- iBudget Handbook -

Any changes to Florida Statute, Florida Administrative Code or other AHCA/APD rule requirements will supersede requirements identified in this Administrative Review Tool and Service Specific Review Tools.

		General Administrative	
#	Performance Measure/Standard	Protocol	Not Met Reasons
1	The provider maintains an APD Employee/Contractor Roster within the Agency for Health Care Administration Background Screening Clearinghouse Results Website.	 iBudget Handbook Section 435.12(2)(c) F.S. All providers, agency and solo (independent) are required to create and maintain an APD Employee/Contractor Roster within the Agency for Health Care Administration Background Screening Clearinghouse Results Website. Request a printed copy (may also be viewed electronically) of the providers APD Employee/Contractor Roster from the Clearinghouse. The proper APD Employee/Contractor Roster must display all of the following column labels: Last Name First Name Agency (showing APD) Provider Name License # Position Type Permanent Hire/Contract Date Retained Prints Expiration Date End Date Note: The excel export of the Clearinghouse Roster cannot be accepted. Not Met on this standard is an automatic Alert 	 An APD Employee/Contractor Roster maintained within the Agency for Health Care Administration Background Screening Clearinghouse Results Website was not provided. (A) Provider does not maintain the employment status of all who provide direct care on the APD Employee/Contractor Roster within the Agency for Health Care Administration Background Screening Clearinghouse Results Website. (A)

2	Agency vehicles used for transportation are properly insured.	 iBudget Handbook If provider does not transport individuals in agency owned vehicles, score this standard N/A. Determine if the provider uses agency owned vehicles to provide transportation to individuals/people served. If transportation is provided using agency owned vehicles determine which vehicles are used to transport individuals. Verify insurance coverage for the entire period of review for each identified vehicle. This may require review of up to three 6-month policies. If copy of current vehicle insurance is present at the time of the review but was not current for the entire period of review, score Not Met without an Alert. 	2)	Provider did not have a copy of current vehicle insurance in the record at the time of the review. (A) Provider documentation demonstrated vehicle insurance was current at the time of the review but was not current the entire period of review. Provider documentation demonstrated vehicle insurance was not current at the time of the review but was current during some of the period of review. (A)
3	Agency vehicles used for transportation are properly registered.	 iBudget Handbook If provider does not provide transportation to individuals in agency owned vehicles, score this standard N/A. Determine if the provider uses agency owned vehicles to provide transportation to individuals/people served. 		Provider did not have a copy of vehicle registration in the record at the time of review. Provider documentation demonstrated provider had a copy of current vehicle registration but the vehicle registration did not cover the entire period of review. Provider documentation demonstrated provider did not have a copy of the current vehicle registration in the record, but did have a copy of an expired vehicle registration covering some of the review period.

4	The provider addresses all incident reports.	 iBudget Handbook APD Operating Procedure #: 3-0006 Request all incident reports completed within the period of review (Official APD reports and internal forms when applicable). Through documentation/record reviews, conversations with the provider and individuals served determine if all known incidents have been properly documented and reported. Ask the provider to describe method of effectively identifying and addressing all incident reports. Request all incident reports completed within the period of review. All follow-up measures taken by the provider to protect the person, gain control, or manage the situation must be noted on the incident report. The measures must specify what actions will be taken to mitigate a recurrence of the same type of incident. Determine outcome of incidents and follow-up needed. Review provider documentation to determine if necessary action has been taken to mitigate a recurrence of the same types of incidents in each case. When available, review incident related information supplied by the APD Regional office. 	 Provider documentation did not demonstrate the provider completed incident reports when required. Provider documentation did not demonstrate all incident reports had been addressed. Provider documentation did not demonstrate that required follow up to incidents had been addressed. Provider documentation did not demonstrate the provider had taken necessary action to mitigate a recurrence of the same types of incidents.
5	The provider identifies and addresses concerns related to abuse, neglect, and exploitation.	iBudget Handbook Through review of incident reports, documentation/record reviews, conversations with the provider and individuals served determine if all known concerns related to abuse, neglect, and exploitation (ANE) have been addressed.	 Provider documentation did not demonstrate the provider identified and addressed concerns related to abuse, neglect, and exploitation. Provider documentation demonstrated the provider identified but did not address

		 Ask the provider to describe the process used to identify and address concerns related to abuse, neglect, and exploitation. Review available incident/accident reports for the period of review. Documentation showed investigation of any ANE. Documentation showed appropriate corrective action based on investigation findings. 	3)	concerns related to abuse, neglect, and exploitation. Provider documentation did not demonstrate appropriate corrective action was taken.
6	All instances of abuse, neglect, and exploitation are reported.	 iBudget Handbook Provider agencies cannot require their employees to first report such information to them before permitting their employees to call the Florida Abuse Hotline or 911. Any person who knowingly and willfully fails to report a case of known or suspected abuse, neglect, or exploitation of a vulnerable adult or prevents another person from doing so is guilty of a misdemeanor of the second degree. Through review of incident reports, documentation/record reviews, conversations with the provider and individuals served determine if all known instances of abuse, neglect, and exploitation. Ask the provider to describe system of reporting abuse, neglect, and exploitation. Ask the provider if there have been any calls made to the Florida Abuse Hotline within the review period related to allegations of ANE. The calls could have been allegations against the provider or made by the provider on behalf of a person served against someone else. Request all incident reports completed within the period of review. 		Provider documentation did not demonstrate all instances of abuse, neglect, and/or exploitation had been reported. Provider documentation demonstrated all instances of abuse, neglect, and/or exploitation were reported to the Florida Abuse Hotline but not to the APD Regional office.

		 Look for evidence the provider is reporting suspicion of abuse, neglect or exploitation in consumer records, a log, or in other documentation. During documentation review, look for any instances where the provider may have had suspicions, but did not or hesitated to make a report. 		
7	The provider identifies addresses and reports all medication errors.	 iBudget Handbook Rule 65G-7 F.A.C. If the provider (agency or solo) does not administer or supervise the self-administration of medications, score N/A. If the provider (agency or solo) does administer or supervise the self-administration of medications, request and review all Medication Error Reports (APD Form 65G7-05) completed during the period under review. Review provider documentation for any indications of medication administration errors that may be identified in Service Logs, Daily Progress Notes, or MARs to determine if there should be a corresponding Medication Error Report. Through review of incident reports, medication error reports, documentation/record reviews, conversations with the provider and individuals served determine if all known medication errors have been properly documented and reported. Ask the provider to describe method of identifying, documenting, and reporting medication errors. Ask the provider what, if any, follow-up actions are taken when errors do occur. Review provider documentation related to follow-up, steps taken to prevent a recurrence. 	2)	Provider documentation did not demonstrate the provider identified, addressed, and reported all medication errors. Provider documentation demonstrated provider identified medication errors but did not address one or more medication errors. Provider documentation demonstrated the provider did not report one or more medication errors.

8	If provider operates Intensive Behavior group homes the	iBudget Handbook	1)	Provider documentation did not demonstrate the Program/Clinical Services
	Program or Clinical Services	If the provider does not operate Intensive Behavior Group		Director meets the minimum qualifications
	Director meets the qualifications of a Level 1 Behavior Analyst.	Homes, score N/A.		of a Level 1 Behavior Analyst.
		 Review the personnel record of the Program or Clinical Services Director to determine the following: The Program or Clinical Services Director meets the qualifications of a Level 1 Behavior Analyst, including 		
		 a Doctorate Level Board Certified Behavior Analyst or a Masters Level Board Certified Behavior Analyst, or a practitioner licensed under Chapter 490 or 491, F.S. with training and experience providing behavior analysis services to special populations. The Program or Clinical Services Director must be in place at the time of designation of the organization as an intensive behavioral residential habilitation program. 		
		Look for copies of college transcripts, college degree, associate's degree, professional license, driver's license, job application, resume, letters of reference, and/or reference checks.		
9	If provider operates Enhanced Intensive Behavior group homes the Program or Clinical Services Director meets the qualifications of	iBudget Handbook If the provider does not operate Enhanced Intensive Behavior Group Homes, score N/A.	1)	Provider documentation did not demonstrate the Program/Clinical Services Director meets the minimum qualifications of a Level 1 Behavior Analyst.
	a Level 1 Behavior Analyst.	 Review the personnel record of the Program or Clinical Services Director to determine the following: The Program or Clinical Services Director meets the qualifications of a Level 1 Behavior Analyst, including a Doctorate Level Board Certified Behavior Analyst or a Masters Level Board Certified Behavior Analyst, or 		

		 a practitioner licensed under Chapter 490 or 491, F.S. with training and experience providing behavior analysis services to special populations. The Program or Clinical Services Director must be in place at the time of designation of the organization as an intensive behavioral residential habilitation program. Look for copies of college transcripts, college degree, associate's degree, professional license, driver's license, job application, resume, letters of reference, and/or reference checks. 	
		Qualifications and Training	
#	Performance Measure/Standard	Protocol	Not Met Reasons
1	The provider has completed all aspects of required Level II Background Screening.	 iBudget Handbook Section 393.065, 435.04 and 409.907 F.S. Provider applicants and enrolled providers must comply with the requirements of a Level II screening in accordance with sections 435.04 and 409.907, F.S. Prior to employment and every five years thereafter the provider/employee must complete a Level II background screening with results indicating no disqualifying offenses or receive an exemption from disqualification. Required components must include: A complete APD Attestation of Good Moral Character (once at time of hire unless the form is revised) A current Local Law/Criminal Records Check conducted within the county of residence at the time of hire/re-screening 	 Provider did not present a complete, signed and dated APD Attestation of Good Moral Character. Attestation of Good Moral Character presented by provider was not the correct APD Attestation of Good Moral Character. The affiant's initials were not next to one or more acknowledgement statements on the APD Attestation of Good Moral Character presented. The affiant's signature was not on the APD Attestation of Good Moral Character presented. The affiant signature was not on the APD Attestation of Good Moral Character presented. The affiant did not date the Attestation of Good Moral Character presented. Provider did not present a current Local Law/Criminal Records Check. (A) Current Local Law/Criminal Records Check presented was not obtained within

 The APD Attestation of Good Moral Character must include the following: Affiant's handwritten initials by each acknowledgement statement Handwritten signature of the affiant Date of completion The APD Attestation of Good Moral Character is required to be completed once at the time of hire unless it is revised, requiring the new form be signed. Note: APD Attestation of Good Moral Character must be completed prior to the date of the review.	
Required Local Law/Criminal Records Check	
 Determine date of Local Law/Criminal Records check Local Law/Criminal Records check must be conducted in the provider/employee's county of residence at the time of hire and at the time of each 5-year re-screening. Local Law/Criminal Records check must be conducted through local law enforcement agencies. Public Internet search results are not acceptable unless specifically authorized by the APD State Office. At a minimum the Local Law/Criminal Records check must include the signature (written or electronic) of the clerk completing the screening. 	
Review available documents to verify if potential disqualifying offenses are listed (refer to Attestation of Good Moral Character).	

_		
	 If a potentially disqualifying offense is found on a local Record of Arrests and Prosecutions (RAP) sheet or other law enforcement document, review documents to determine final disposition. If available documentation does not indicate a final disposition or indicates a disposition of "guilty" score Not Met with an Alert - even if there is a current APD General FDLE/FBI clearance in the file. 	
	Note: Local Law/Criminal Records Check must be completed prior to the date of the review.	
	Required APD General Clearinghouse Screening	
	 All background screening must be obtained through the Agency for Health Care Administration Background Screening Clearinghouse Results Website Final determination must indicate a status of "Eligible" under APD General. Clearinghouse screening results may be viewed electronically or the provider may choose to present a printed copy. 	
	 When the most recent APD General clearance presented was completed prior to the employee hire date, review the employee application and reference checks to determine the following: Was the employee continuously employed in a position that required an APD General screening clearance prior to their current date of hire? If not, was there more than a 90-day gap between their current hire date and last employment date that required APD General screening clearance? 	

	 If there was more than a 90-day gap in employment (requiring APD General screening clearance) at any time since the most recent APD General screening was completed a new full screening was required. <u>Score Not Met with an Alert if not completed at time</u> <u>of hire</u> 	
	5-year re-screenings require a new Local Law/Criminal Records check, and new APD General eligibility determination through the Clearinghouse.	
	A new Attestation of Good Moral Character is only required for the re-screening if a new version has been instituted since the last version was completed.	
	 Note: If all components of the required screening are complete at the time of the review but were not completed within required timeframes, score as "Met" and add a Discovery statement regarding timeliness. "At the time of the review" is defined as "completed no later than the day prior to the start of the review". 	
	Note: APD General determinations must be completed prior to the date of the review.	
	Not Met on this standard is an automatic Alert unless related to the APD Attestation of Good Moral Character	
	Any changes to Florida Statute, Florida Administrative Code or other APD rule requirements will supersede any requirements identified in this standard.	
The employment status of the provider/employee is maintained on the APD Employee/Contractor Roster within the Agency for	iBudget Handbook Section 435.12(2)(c) F.S.	 APD Employee/Contractor Roster was not present. (A) Provider/employee name was not listed on the APD Employee/Contractor Roster. (A)
	provider/employee is maintained on the APD Employee/Contractor	(requiring APD General screening clearance) at any time since the most recent APD General screening was completed a new full screening was required.•Score Not Met with an Alert if not completed at time of hire5-year re-screenings require a new Local Law/Criminal Records check, and new APD General eligibility determination through the Clearinghouse.A new Attestation of Good Moral Character is only required for the re-screening if a new version has been instituted since the last version was completed.Note: If all components of the required screening are complete at the time of the review but were not completed within required timeframes, score as "Met" and add a Discovery statement regarding timeliness.•"At the time of the review" is defined as "completed no later than the day prior to the start of the review".Note: APD General determinations must be completed prior to the date of the review.Not Met on this standard is an automatic Alert unless related to the APD Attestation of Good Moral CharacterAny changes to Florida Statute, Florida Administrative Code or other APD rule requirements will supersede any requirements identified in this standard.The employment status of the provider/employee is maintained on the APD Employee/Contractor

	Llealth Care Administration	Agency and Cale providers are required to registering and ADD	2	Detained Drinte Date are the ADD
	Health Care Administration	Agency and Solo providers are required to maintain an APD	3)	
	Background Screening	Employee/Contractor Roster within the Agency for Health		Employee/Contractor Roster was expired.
	Clearinghouse Results Website.	Care Administration Background Screening Clearinghouse		(A)
		Results Website.		
		Request a printed copy (may also be viewed		
		electronically) of the APD Employee/Contractor		
		Roster from the Clearinghouse.		
		\circ Score standard Not Met if the provider does not		
		have a current APD Employee/Contractor Roster		
		from the Clearinghouse.		
		Review Roster to locate provider/employee name		
		 Score standard Not Met if the provider/employee 		
		name is not on the Roster.		
		Review the Retained Prints Expiration Date on the		
		Roster.		
		 Score standard Not Met if the retained prints date 		
		is expired.		
		Note: The excel export of the Clearinghouse Roster		
		cannot be accepted.		
		Not Met on this standard is an automatic Alert		
3	The provider received training in	iBudget Handbook	1)	Provider did not present documented
	Zero Tolerance.		Ĺ	evidence of completing mandatory training
		Zero Tolerance training must be completed as a pre-service		in Zero Tolerance.
		training and every three years thereafter.	2)	Provider presented documented evidence
				of completing training in Zero Tolerance
		Effective 9/17/2024 this training may only be obtained by		but not from an APD approved
		completing the course in TRAIN Florida. Training obtained		trainer/source.
		by attending a classroom training conducted by an APD	3)	Completion date of the most recent
		approved trainer will no longer be accepted after this date.	Ĺ	training in Zero Tolerance presented
				exceeds 3 years.
		Review personnel files and other provider training records	4)	5
		for evidence of required training.		completion of Zero Tolerance training was
		Determine date of hire		

 Determine date of most recent training and previous training Most recent training must have been completed less than 3 years prior to the date of review. Previous training must have been completed less than 3 years prior to the most recent training date. If hired within the period of review, determine if initial training was completed prior to providing direct care service. Verify training was completed via an APD approved source/trainer. Acceptable evidence of completing this training in TRAIN is the standard printed certificate or official transcript generated by TRAIN Florida. TRAIN Florida certificates must contain: Participant's name Title of the course Date course was completed Must be the official TRAIN Certificate TRAIN Florida learner's User ID Prior to 9/17/24 acceptable classroom certificate of completion must be on a standardized APD certificate: The participant's name (printed or typed) Title of the course 	 not completed prior to providing direct care service. 5) The name of the participant was not included on the classroom certificate of completion presented. 6) The title of the course was not included on the classroom certificate of completion presented. 7) The date(s) of completion was not included on the classroom certificate of completion presented. 8) The name of the trainer and signature was not included on the classroom certificate of completion presented. 9) Evidence of appropriate trainer credentials were not included with the classroom certificate of completion was not presented. 10) Classroom certificate of completion was not presented on the standardized APD certificate. 11) TRAIN Florida certificate of completion presented was not presented on the standardized not presented was not presented on the standardized certificate. 12) TRAIN Florida certificate of completion presented was not presented on the standardized not include the TRAIN User ID of the learner.
 completion must be on a standardized APD certificate. The following elements must be included on the certificate: The participant's name (printed or typed) 	presented did not include the TRAIN User
 Name of the trainer (printed or typed) and signature Approved Trainer Code 2/1/2016 forward Training conducted 1/1/16 forward must have evidence the trainer has appropriate credentials (for 	

		 APD courses a copy of the trainer's certificate provided by APD) A copy of the trainer's approved trainer certificate Authorized trainer certificates must have been issued or re-issued since 2016 and include their trainer approval code to be considered valid. 	
		Not Met reason #4 only applies to providers who were hired within the period of review.	
		Note: With the exception of Not Met reason #4, if provider has evidence training is current at the time of review, but it is noted there was a lapse in completion between most current training date and previous training date score as Met and add a Discovery statement describing the lapse.	
		This training is required once every three years.	
4	The provider received training in Direct Care Core Competencies.	iBudget Handbook This standard applies to providers enrolled/hired after	 Provider did not present verification of completing training in Direct Care Core Competencies.
		implementation of the APD "Direct Care Core Competencies" curriculum (formerly known as "Core Competency") 5/18/2016 and providers hired/enrolled prior to that date who have taken this course to replace the	 Provider presented documented evidence of completing training in Direct Care Core Competencies but not from an APD approved trainer/source.
		previous version.	 The participant's name (printed or typed) was not included on the classroom
		Effective 9/17/2024 this training may only be obtained by completing the course in TRAIN Florida. Training obtained by attending a classroom training conducted by an APD	certificate of completion presented.4) The title of the course was not included on the classroom certificate of completion
		approved trainer will no longer be accepted after this date.	presented. 5) The date of completion was not included
		Direct Care Core Competencies covers the following topics and replaces the standards identified:	on the classroom certificate of completion presented.

 Basic Person-centered Planning (formerly 4b) Introduction to Developmental Disabilities (formerly DCCC) Maintaining Health and Safety (formerly DCCC) Individual Choices, Rights and Responsibilities (formerly 4c) Review personnel files and other provider training records for evidence of required training. Determine date of hire Determine date of training Determine training was completed within 90 days of providing services Verify training was completed using an APD approved method From new "Direct Care Core Competencies" curriculum implementation date through 9/16/24 options to obtain this training included: Attending an APD classroom session conducted by a current APD authorized trainer; Accessing the TRAIN Florida APD approved webbased course. Acceptable evidence of completing this training in TRAIN Florida is the standard printed certificate or official transcript generated by TRAIN Florida. TRAIN Florida certificates must contain: Participant's name Title of the course Date course was completed Must be the official TRAIN Certificate 	 6) The name and signature of the trainer was not included on the classroom certificate of completion presented. 7) Evidence of appropriate trainer credentials were not included with the classroom certificate of completion presented. 8) Classroom certificate of completion was not presented on the standardized APD certificate. 9) TRAIN Florida certificate of completion presented was not presented on the standardized certificate. 10) TRAIN Florida certificate of completion presented did not include the TRAIN User ID of the learner. 11) Certificate of completion presented demonstrated the provider completed the training but not within 90 days of initially providing services.

		 TRAIN Florida learner's User ID (August 2018 forward) Prior to 9/17/24 acceptable evidence of classroom training is a **standardized APD certificate for "Direct Care Core Competencies" which must include: The participant's name (printed or typed) Title of the course Date(s) the training occurred Name of the trainer (printed or typed) <u>and</u> signature Copy of the trainer (printed or typed) <u>and</u> signature Copy of the trainer (printed or typed) <u>and</u> signature Training conducted 1/1/16 through 9/16/24 must have evidence that the trainer had appropriate credentials (for APD courses a copy of the trainer's certificate provided by APD) Authorized trainer certificates must have been issued or re-issued since Feb 2016 and include their trainer approval code to be considered valid. Not Met reason #11 only applies to providers who began working within the period of review. This training is only required one time 	
4a	The provider received training in Direct Care Core Competency. (Old)	 iBudget Handbook This standard applies only to the old two part Direct Care Core Competency training: "Intro to Developmental Disabilities" and "Health and Safety". Both modules were required. If the provider has taken the updated Direct Care Core Competencies training, score this standard NA. 	 Provider did not present documented evidence of completing training in Direct Care Core Competency. Provider presented documented evidence of completing training in Direct Care Core Competency but not from an APD approved trainer/source. TCC official or unofficial transcript for Health and Safety did not reflect a passing score (S).

1	1
 Availability of this 2 part curriculum training ended with the implementation of TRAIN 5/18/16 Exception – Authorized trainers were able to continue training using the old curriculum until 1/31/16. Exception – Providers were able to register with TCC until 8/18/16 and had 90 days to complete the course online. Review personnel files and other provider training records for evidence of required training. Determine date of hire Determine date of training Verify training was completed using an APD 	 4) TCC official or unofficial transcript for Introduction to Developmental Disabilities did not reflect a passing score (S). 5) Provider completed training on Introduction to Developmental Disabilities but not Health and Safety. 6) Provider completed training on Health and Safety but not Introduction to Developmental Disabilities. 7) Provider presented a non-APD approved CD training certificate of completion. 8) The participant's name (printed or typed) was not included on the classroom
 approved method Prior to 1/31/17 options to obtain this training included: Attending an APD classroom session conducted by 	 certificate of completion presented. 9) The title of the course was not included on the classroom certificate of completion presented.
 Attending an AFD classicol session conducted by an authorized APD trainer; Accessing the Tallahassee Community College (TCC) on-line courses; 	10) The date of completion was not included
 Attending a classroom training session conducted by a provider who has been certified by APD to conduct the training; 	 11) The name and signature of the trainer was not included on the classroom certificate of completion presented. 12) Evidence of completion presented.
 Using the CD issued to Florida ARC and Florida ARF effective 11/5/10. Using the old CD (valid through 6/30/09); 	 12) Evidence of appropriate trainer credentials were not included with the classroom certificate of completion presented. 13) Classroom certificate of completion was
Acceptable evidence of classroom training is a **standardized APD certificate for "Intro to Developmental	not presented on the standardized APD certificate.
 Disabilities" and a certificate for "Health and Safety" which must include: The participant's name (printed or typed) 	 The participant's name was not included on the non-Classroom certificate of completion presented.
Title of the courseDate the training occurred	

provided by APD) *Certificates should not indicate the same date of completion. Each training is intended to take roughly 6 hours and the hours should be indicated on the certificate.	 the non-Classroom certificate of completion presented. 16) The date of completion was not included on the non-Classroom certificate of completion presented. 17) The name of approved entity providing training was not included on the non-classroom certificate of certificate presented. 18) Non-Classroom certificate of completion presented was not from an APD approved entity.
--	---

Acceptable evidence of web-based training include the	
printed certificate or transcript generated by the entity that	
provided the training which must contain:Participant's name	
 Title of the course (if not titled as in the handbook, 	
then written confirmation of the course content may	
be required)	
 Date(s) or period over which training course was 	
completed and notation that course was successfully	
completed	
Name of approved entity providing training	
Prior to 2/28/09 options to obtain this training included:	
 Attending an APD classroom session conducted by APD; 	
Taking the Tallahassee Community College (TCC)	
on-line course;	
• Using the old CD (valid through 6/30/09).	
Evidence of this training may be in the form of:	
Standard certificate of participation from APD	
or	
Affidavit of Completion signed by the participant if	
completed via the old CD	
Tallahassee Community College official or unofficial	
transcript indicating completion of "Introduction to	
Developmental Disabilities" and "Health and Safety" modules with a score of "S". (Requirement of a	
passing score implemented May 2007)	
Note: Older certificates received from APD (prior to 2009)	
may be a single certificate usually indicating training on	
"Core Competency".	

		This training is only required one time.	
4b	Basic Person Centered Planning.	iBudget Handbook If the provider has successfully completed the 2016 Direct	 Provider did not present documented evidence of completing training specific to Person Centered Planning.
		••••	 The participant's name (printed or typed) was not included on the classroom certificate of completion presented.
		 Providers hired prior to 5/18/16 were required to complete training on individually determined goals or other person-centered approach as a separate 	 The title of the course was not included on the classroom certificate of completion presented.
		 training. There was not a standard curriculum. Providers hired between 5/18/16 and 1/31/17 could obtain the training separately or through successful 	 4) The date of completion was not included on the classroom certificate of completion presented.
		completion of Direct Care Core Competencies training taken face to face from an APD authorized trainer or through Florida TRAIN.	 5) The name and signature of the trainer was not included on the classroom certificate of completion presented.
		• Providers hired 2/1/17 forward must receive Direct Care Core Competencies training face to face from an APD authorized trainer or through TRAIN Florida.	 Classroom certificate of completion presented demonstrated the provider completed the training but not within 90
		Review personnel files and other provider training recordsfor evidence of required training.Determine date of hire	days of initially providing services.7) The participant's name was not included on the non-Classroom certificate of completion presented.
		 Determine date of training Determine training was completed within 90 days of providing services. 	 8) The title of the course was not included on the non-Classroom certificate of completion presented.
		 Look for evidence of training on Basic Person- Centered Planning. 	 The dates or period over which course was completed was not included on the non- Classroom certificate of completion
		 Acceptable evidence of classroom training is a certificate of completion containing the following elements: The participant's name (printed or typed) 	presented. 10) The name of approved entity providing training was not included on the non-
		Title of the courseDate training occurred	classroom certificate of certificate completion presented.

		 Name of the trainer (printed or typed) and signature Acceptable evidence of non-classroom APD approved training includes the printed certificate or transcript generated by the entity that provided the training which must contain: Participant's name Title of the course (if not titled as in the handbook, then written confirmation of the course content may be required) Date(s) or period over which training course was completed and notation that course was successfully completed Name of approved entity providing training Not Met reason #6 only apply to providers/staff who began working within the period of review. This training is required one time. 	11) Non-Classroom certificate of completion presented was not from an APD approved entity.
4c	The provider received training on Individual Choices, Rights and Responsibilities.	 iBudget Handbook If the provider has successfully completed the 2016 Direct Care Core Competencies (standard 4), score this standard NA. Providers hired prior to 5/18/16 were required to complete training on Individual Choices, Rights and Responsibilities as a separate training. There was not a standard curriculum. Providers hired between 5/18/16 and 1/31/17 could obtain the training separately or through successful completion of Direct Care Core Competencies training taken face to face from an APD authorized trainer or through TRAIN Florida. 	 Provider did not present documented evidence of completing training specific to Individual Choices, Rights, and Responsibilities. The participant's name (printed or typed) was not included on the classroom certificate of completion presented. The title of the course was not included on the classroom certificate of completion presented. The date of completion was not included on the classroom certificate of completion presented. The name and signature of the trainer was not included on the classroom certificate of completion presented.

		 Providers hired 2/1/17 forward must receive Direct Care Core Competencies training face to face from an APD authorized trainer or through TRAIN Florida. Review personnel files and other provider training records for evidence of required training. Determine date of hire Determine date of training Determine training was completed within 90 days of providing services Look for evidence of training related to choice and rights. Acceptable evidence of classroom training is a certificate of completion containing the following elements: The participant's name (printed or typed) Title of the course Date training occurred Name of the trainer (printed or typed) and signature Not Met reason #6 only applies to providers who began working within the period of review.	6)	Classroom certificate of completion presented demonstrated provider completed the training but not within 90 days of initially providing services.
5	The provider received training in Requirements for all Waiver Providers.	 iBudget Handbook Training must be completed within 90 days of providing services Per APD Provider Advisory #2022-27 (11/1/2022): All providers and their staff are required to complete this training. Review personnel files and other provider training records for evidence of required training. 	2)	Provider did not present documented evidence of completing training in Requirements for all Waiver Providers. Provider presented documented evidence of completing training in Requirements for all Waiver Providers but not from an APD approved trainer/source. Provider documentation demonstrated completion of training in Requirements for

		 Determine date of hire Determine date of training The "Requirements for all Waiver Providers" PowerPoint training previously posted on the APD training website was acceptable through 10/31/2022. Effective 11/1/2022 this training must be completed in TRAIN Florida. Acceptable evidence of completing this training in TRAIN 	 all Waiver Providers but not within 90 days of initially providing services. 4) Participant's name was not included on the standard certificate of completion presented. 5) The title of the course was not included on the standard certificate of completion presented. 6) The date of completion was not included on the standard certificate presented. 7) The name of the approved entity providing
		 Florida is the standard printed certificate or official transcript generated by TRAIN Florida. TRAIN Florida certificates must contain: Participant's name Title of the course Date course was completed Must be the official TRAIN Certificate TRAIN Florida learner's User ID Prior to 11/1/22 this training was available on the APD 	 r) The frame of the approved entity providing the training was not included on the standard certificate of completion presented. 8) APD certificate of completion was not presented on the standard certificate. 9) TRAIN Florida certificate of completion presented was not presented on the standardized certificate. 10) TRAIN Florida certificate of completion presented did not include the TRAIN User ID of the learner.
		 website consisting of a PowerPoint presentation followed by a APD standard certificate of completion signed and dated by the participant. Not Met reason #3 only applies to providers who began working within the period of review. This training is only required one time 	
6	The provider received training in HIPAA.	iBudget Handbook	 Provider did not present documented evidence of completion of HIPAA training.

	I
 Providers must take the APD - Health Insurance Portability and Accountability Act (HIPAA) Basics course on TRAIN Florida. Review personnel files and other provider training records for evidence of required training. Determine date of hire Determine date of training Training must be completed within 30 days of providing services Not Met reason #4 only applies to providers who began working within the period of review Determine if training is updated at least annually (within 365 days) Determine if training was completed using an APD approved method. Refer to the current iBudget Handbook and the APD Training Portal website for current approved training entities and course titles. Acceptable evidence of completing this training in TRAIN Florida is the standard printed certificate or official transcript generated by TRAIN Florida. TRAIN Florida certificates must contain: Participant's name Title of the course Date course was completed Must be the official TRAIN Certificate TRAIN Florida learner's User ID 	 Provider documentation demonstrated most recent HIPAA training was over a year old. Provider presented documented evidence of completing HIPAA training but did not use an APD approved source. Certificate of completion presented demonstrated provider completed the training but not within 30 days of initially providing services. The participant's name was not included on the on the standard certificate of completion presented. The title of the course was not included on the standard certificate of completion presented. The date of completion was not included on the standard certificate of completion presented. TRAIN Florida certificate of completion presented was not presented on the standardized certificate. TRAIN Florida certificate of completion presented did not include the TRAIN User ID of the learner.
TRAIN Florida learner's User ID	
Note: With the exception of Not Met reason #4, if provider training is current at the time of review, but it is noted there	

			1	1
		was lapse during the period of review; score as Met and add a Discovery statement.		
		Not Met reason #4 only applies to providers who began working within the period of review.		
		This training is required at least annually		
7	The provider received training in HIV/AIDS/Infection Control.	 iBudget Handbook HIV/AIDS/Infection Control is NOT required for providers of Behavior Analysis. The training is required for all other service providers. Effective with the implementation of the September 2021 iBudget Handbook the Florida Department of Health HIV/AIDS in the News DVD with Study Guide is no longer an approved source. The APD approved Florida Department of Health HIV/AIDS training can be found on TRAIN Florida, titled FDOH HIV/AIDS 101 In the News. Prior to 1/1/2016 training completed in HIV/AIDS/Infection Control was not restricted to APD approved entities or certificate requirements. Review personnel files and other provider training records 	2) 3) 4) 5)	of completing training in HIV/AIDS/Infection Control but not from an APD approved trainer/source. Course completion certificate/card was not the standard card or certificate developed by the sponsoring organization. Provider received training in HIV/AIDS/Infection Control but not within 90 days of initially providing services. Provider documentation demonstrated most recent certificate of completion was expired. The participant's printed name and signature were not included on the classroom certificate of completion
		 Review personnel files and other provider training records for evidence of required training. Determine date of hire Determine date of training Providers must receive training within 90 days of initially providing services. Not Met reason #4 only applies to providers who began working within the period of review. 	7) 8)	presented. The trainer's printed name and signature were not included on the classroom certificate of completion presented. The title of the course was not included on the classroom certificate of completion presented.

 approved source. Review current certificates/cards. If the certificate/card has an expiration date, determine renewal was completed prior to expiration date of the previous certification period. Recertification requirements are established by the sponsoring organization and may vary. In some instances, there may not be an expiration date. The only acceptable proof of a successful course completion is a standard card or certificate developed by the sponsoring organizations with the attendee's name either typed or printed on the card or certificate. Refer to the current iBudget Handbook and the APD Training Portal website for current approved training entities and course titles. Classroom – Standard Certificate of completion from the sponsoring organization must include: Participant's typed/printed name Title of the course Date training occurred Printed name of the trainer and signature 	 9) The date of course completion was not included on the classroom certificate of completion presented. 10) The participant's name was not included on the non-classroom certificate of completion presented. 11) The title of the course was not included on the non-classroom certificate of completion presented. 12) The date of course completion was not included on the non-classroom certificate of completion presented. 13) The name of approved entity providing training was not included on the non- classroom certificate of completion presented.
Title of the course	
 Acceptable evidence of training via Tallahassee Community College (Web-Based): Official or unofficial transcript indicating a score of "S". TCC did not issue certificates. 	
Note: Copies of completed tests in lieu of the unofficial transcripts are not acceptable as evidence of completion. Providers can log into the TCC system and retrieve transcripts.	

		 Non-Classroom – Certificate of Completion from the sponsoring organization must include: Participant's name Title of the course (if not titled as in the handbook, then written confirmation of the course content may be required) Date(s) or period over which training course was completed Name of approved entity providing training Note: With the exception of Not Met reasons #4, if provider training is current at the time of review, but a lapse is noted during the period of review; score as Met and add a Discovery statement. Not Met reason #4 only applies to providers who began working within the period of review. 		
8	The provider maintains current CPR certification.	 iBudget Handbook CPR is NOT required for providers of Behavior Analysis. The training is required for all other service providers. CPR certification must be completed in a classroom setting. This certification training cannot be completed online. Review personnel files and other provider training records for evidence of required training. Determine date of hire Determine date of training Providers must receive training within 90 days of initially providing services. 	,	Provider did not present documented evidence of completion of training in CPR. Course completion certificate/card demonstrated provider completed training in CPR but not within 90 days of initially providing services. Course completion certificate/card for CPR training was expired. Provider presented documented evidence of completing training in CPR but did not use an APD approved trainer/source. Course completion certificate/card was not the standard card or certificate developed by the sponsoring organization.

		 Review current certificates/cards to determine if recertification was completed prior to expiration date of the previous certification period. Recertification requirements are established by the sponsoring organization and may vary. The only acceptable proof of a successful course completion is a standard card or certificate developed by the sponsoring organizations with the attendee's name either typed or printed on the card or certificate. Refer to the current iBudget Handbook for current approved training entities and course titles. Note: With the exception of Not Met reason #2, if provider training is current at the time of review, but a lapse is noted during the period of review; score as Met and add a Discovery statement. Not Met reason #2 only applies to providers who began working within the period of review. 	 6) Provider documentation demonstrated CPR course was not completed in a classroom setting. 7) The printed name of the participant was not included on the course completion certificate/card presented. 8) The title of the course was not included on the course completion certificate/card presented. 9) The date of course completion was not included on the course completion certificate/card presented. 10) An expiration date was not included on the course completion certificate/card presented. 11) The course instructor's name was not included on the course completion certificate/card presented.
		Recertification requirements are established by the sponsoring organization.	
9	The provider received training in First Aid.	 iBudget Handbook First Aid is NOT required for providers of Behavior Analysis. This training is required for all other service providers. Review personnel files and other provider training records for evidence of required training: Determine date of hire. Determine date of training. Determine training was completed within 90 days of initially providing services. 	 Provider did not present documented evidence of completion of training in First Aid. Course completion certificate/card presented demonstrated provider completed training in First Aid but not within 90 days of initially providing services. Course completion certificate/card presented for First Aid training was expired.

Image: state	 Determine training was received from an APD approved source. Review current certificates/cards to determine if recertification was completed prior to expiration date of the previous certification period. Recertification requirements are established by the sponsoring organization and may vary. The only acceptable proof of a successful course completion is a standard card or certificate developed by the sponsoring organizations with the attendee's name either typed or printed on the card or certificate. Refer to for approved training entities and course titles. andard Certificate of completion from the sponsoring ganization must include: Participant's typed/printed name Title of the course Date training occurred Printed name of the trainer Name of approved entity providing training the: With the exception of Not Met reason #2, if provider ining is current at the time of review, but a lapse is noted ring the period of review; score as Met and add a scovery statement. of Met reason #2 only applies to providers who began orking within the period of review. ecertification requirements are established by the onsoring organization.	 Provider presented evidence of completing training in First Aid but not from an APD approved trainer/source. Course completion certificate/card presented was not the standard card or certificate developed by the sponsoring organization. The participant's name was not included on the course completion certificate presented. The trainer's printed name was not included on the course completion certificate presented. The title of the course was not included on the course completion certificate presented. The title of the course was not included on the course completion certificate presented. The title of the course was not included on the course completion date was not included on the course certificate presented. The name of approved entity providing training was not included on the course completion certificate presented. An expiration date was not included on the course completion certificate presented.
--	---	---

10	The provider received Basic	iBudget Handbook	1)	Provider did not provide documented
	Medication Administration Training	Rule 65G-7 F.A.C., Section 393.506 F.S.	• • •	evidence of completing Basic Medication
	prior to administering or			Administration training. (A)
	supervising the self-administration	Score standard N/A if provider does not administer or	2)	Provider documentation demonstrated the
	of medication.	supervise self-administration of medication.	_,	provider administered or supervised the
				self-administration of medication prior to
		• Score standard N/A if the provider only administers or		completing Basic Medication
		supervises the self-administration of medication to		Administration training. (A)
		people living in Assisted Living Facilities regulated	3)	Provider documentation demonstrated
		through Chapter 429, Part I, F.S.	0)	Basic Medication Administration training
		 However if staff employed by the ALF also work 		was not provided by an APD approved
		in a non-ALF licensed facility providing		RN, APRN or LPN. (A)
		Residential Habilitation or provide other waiver	4)	Provider documentation demonstrated the
		services where administering medications is	.,	provider did not re-take Basic Medication
		required - this standard does apply.		Administration training following a lapse in
				Primary Route validation. (A)
		This standard applies to all other service providers who	5)	Classroom Basic Medication
		administer or supervises the self-administration of	,	Administration training certificate
		medication who are not authorized, certified, or otherwise		presented was not documented on "APD
		permitted by Florida law to administer medication or to		Form 65G-7.003 B, effective December
		supervise self-administration of medication.		2018". (A)
		 Those legally authorized to administer medication 	6)	The name of the examinee was not on the
		include Licensed Practical Nurses (LPN), Registered	,	classroom Basic Medication
		Nurses (RN), Advanced Practice Registered Nurses		Administration training certificate
		(APRN), Respiratory Therapists (RT), Physician		presented. (A)
		Assistants (PA), and Medical Doctors (MD).	7)	The date(s) of course administration was
			,	not on the classroom Basic Medication
		Medication Administration Training must be successfully		Administration training certificate
		completed prior to administering or supervising the self-		presented. (A)
		administration of medication.	8)	The signature of the approved trainer was
		Review personnel files and other provider training records	,	not on the classroom Basic Medication
		for evidence of required training:		Administration training certificate
		Determine date of hire		presented. (A)
		 Look for training certificate specific to Basic 		
		Medication Administration Determine date of training		

	1
 Must be prior to administering or supervising self-administration of medication or; Following a lapse in Primary Route Validation Training may only be provided by a licensed Registered Nurse (RN), Advanced Practice Registered Nurse (APRN) or a Licensed Practical Nurse (LPN) authorized by APD. Upon successful completion of a classroom course, the course trainer shall issue the examinee a Certificate of Completion for Basic Medication Administration Training containing: Name of the examinee Date(s) of course administration Name of the course trainer Signature of the course trainer Signature of the course trainer number (Course ID number prior to 7/1/2019) All APD assigned trainer numbers on Basic Medication Administration Training Certificates dated 1/1/2020 forward must include a T at the end indicating the trainer is authorized to provide training. Trainer numbers have a T (for training) or V (for validation) or both meaning they are authorized to train and validate. Beginning 10/1/2019 the Certificate of Completion for Basic Medication Administration training must be documented on "APD Form 65G-7.003 B, effective December 2018" to be considered valid. Prior to 7/1/2019, an APD standardized certificate format for this training did not exist. Trainers were allowed to create	 9) The APD assigned trainer number was incorrect or not on the classroom Basic Medication Administration training certificate presented. (A) 10) The name of the examinee was not on the web-based Basic Medication Administration training certificate presented. (A) 11) The date(s) of course completion was not on the web-based Basic Medication Administration training certificate presented. (A) 12) The name of the approved trainer was not on the web-based Basic Medication Administration training certificate presented. (A) 12) The name of the approved trainer was not on the web-based Basic Medication Administration training certificate presented. (A) 13) The APD assigned trainer number was incorrect or not on the web-based Basic Medication Administration training certificate presented. (A) 14) The professional license number of Validation Trainer was not on the Basic Medication Administration Validation Certificate presented. 15) The Validation Trainer's professional license expiration date was not on the Basic Medication Administration Validation Certificate presented. 16) Web-based Basic Medication Administration yalidation Certificate presented.

		 their own certificates of completion as long as the required components listed above were included. Training certificates presented by providers that have maintained continuous validation since 65G-7 became rule (3/8/08) will most likely reference Policy Directive 01-01 and will not have an APD assigned course ID or trainer number. Basic Medication Administration Training is required one time unless there is a lapse in Primary Route (oral or enteral) validation. If there is a lapse in Primary Route validation, the provider is required to re-take the Basic Medication Administration course and re-validate on all routes, including routes validated by simulation. Not Met reason #5 only applies to training certificates dated 10/1/19 forward. Any changes to APD's Rule Chapter 65G-7, F.A.C. requirements or form revisions will supersede this standard. 	
		Not Met on this standard is an automatic Alert	
11	The provider maintains current Basic Medication Administration Validation.	 iBudget Handbook Rule 65G-7 F.A.C. Score standard N/A if provider does not administer or supervise self-administration of medication. Successful completion of Basic Medication Administration Training is required prior to completing initial Basic Medication Administration Validation or following a lapse in Primary Route validation. 	 Provider did not provide documented evidence of Basic Medication Administration Validation. (A) Provider documentation demonstrated the provider was validated in Basic Medication Administration but not prior to administering medication. (A) Provider did not provide documented evidence of repeating Basic Medication Administration training following a lapse in Primary Route validation. (A)

	Only a practitioner who has obtained agency approval to provide Basic Medication Administration Training may validate the competency of a MAP (Medication Assistance Provider).	4) 5)	Provider documentation demonstrated Primary Route validation expired but provider continued to administer medication. (A) Provider documentation demonstrated
	 Review personnel files and other provider training records for evidence of Basic Medication Administration Validation. Determine if Basic Medication Administration Validation occurred prior to administering medication. 		validation for one or more non-primary, non-simulated routes expired but provider continued to administer medication via the expired route. (A)
	• Determine if Basic Medication Administration Validation remained current during the entire period of review. This may require review of the current and previous validation certificate.		The name of the applicant being validated was not on the Basic Medication Administration Validation Certificate presented. (A) The Medication Administration Trainer's
	Upon successful completion of validation by simulation, course exam, and Primary Route, the trainer shall issue the examinee a completed Basic Medication Administration Validation Certificate.		name was not on the initial Basic Medication Administration Validation Certificate presented. (A) The Medication Administration Trainer's Approval Number was incorrect or not on
	Determine the Basic Medication Administration Validation Certificate(s) meets the following criteria:	9)	the initial Basic Medication Administration Validation Certificate presented. The date of Medication Administration
	Note: Both first time validations and revalidations due to a lapse are considered "initial".		Training was not on the initial Basic Medication Administration Validation Certificate presented. (A)
	 The Basic Medication Administration Validation Certificate must be documented on "APD Form 65G-7.003 C, effective April 2019" and shall contain the following components: Name of Applicant) The Validation Trainer's Name was not on the Basic Medication Administration Validation Certificate presented.) The Validation Trainer's APD Trainer
	 Required for all validations and revalidations Medication Administration Trainer's Name <u>Required for all first-time (initial) Validation</u> Requested for all revalidations, but in some 	12	Number was incorrect or not on the Basic Medication Administration Validation Certificate presented.) The Validation Trainer's initials were missing or not handwritten on the
	cases may not be known – especially for MAPs		

 Date of Req Date of Req Rasic N Numbe assigne Req Req I <	who have been continuously validated without apse for years. f unknown, the box should say "unknown"- it should not be left blank F Basic Medication Administration Class <u>uired for all first-time (initial) Validation</u> Requested for all revalidations, but in some cases may not be known – especially for MAPs who have been continuously validated without apse for years. f the date of the class is unknown, and the applicant has evidence of prior validations, the box should say, "unknown"- it should not be left blank. Medication Administration Trainer's Approval or (Medication Administration Trainer APD ed number) <u>uired for all first-time (initial) Validation</u> Requested for all revalidations, but in some cases may not be known – especially for MAPs who have been continuously validated without apse for years. f the trainer approval number is unknown, the box should say "unknown"- it should not be left blank. t practice: Always maintain a copy of the Basic tication Administration Training certificate in the ent file. ion Trainer's Name uired for all validations and revalidations Should be filled in even if the Validation Trainer is the same person as the Medication Administration Trainer. ion Trainer's Initials	 validation trainer information section of the Basic Medication Administration Validation Certificate presented. 13) The Validation Trainer's initials were missing or not handwritten under one or more validated routes on the Basic Medication Administration Validation Certificate presented. (A) 14) One or more validated routes did not include the date of validation on the Basic Medication Administration Validation Certificate presented. (A) 15) Established Primary Route was not circled on the Basic Medication Administration Validation Certificate presented. 16) More than one Primary Route was circled on the Basic Medication Administration Validation Certificate presented. 17) The professional license number of Validation Trainer was not on the Basic Medication Administration Validation Certificate presented. 18) The Validation Trainer's professional license expiration date was not on the Basic Medication Administration Validation Certificate presented. 19) The Validation Trainer's signature was not on the Basic Medication Administration Validation Certificate presented. 20) The Primary Route Validation Date was incorrect or not on the Basic Medication
--	--	---
 Note: In some instances the Primary Route Validation is completed on a different day after the Basic Medicati Administration Training. It is not alwa completed the same day. This date, including the year, does not change from year to year once it is established. The month and day represents the "due by" for Primary Route annual revalidation from th point forward unless the Primary Route Valid lapses. If this is the first validation for the MAP, this will be the same date as the Primary Route Validation Date. If this is a revalidation, the Validation Effectiv Date could be a date from several years ago as recent as the Primary Route Validation da from the prior year. During rule implementation Validators may H used the validation date from 2019 to establ Validation Effective date for MAPs whose or validation date is unknown. Validation Expiration Date Required for all validations and revalidations This date is the same month and day (Anniversary) as the Validation Effective Date The year will increase with each subsequent annual revalidation of the primary route. 	ys date hat date ve o to ate have ish a iginal	
---	---	
•		

 All of the fields in this section must be completed. All subsequent route validations should be both initialed and dated by the new Validation Trainer in the appropriate boxes. For Informational Purposes: Date of MAP Annual Update NOT AN ACTUAL FIELD – entered above Date of Medication Administration Class – Requested for all revalidations. The MAP should show the Validation Trainer a copy of the certificate received when they complete the Annual Update. 	
Summary of Key Points and Dates	
 Summary of Key Points and Dates ⇒ "Primary route of medication administration" or "primary route" means the oral route, or enteral route. The primary route refers to the route of medication administration that is used to determine the annual revalidation date. Only one route can be identified as Primary. ⇒ Primary Route Validation Date is the real-time date (mm/dd/yyyy) of when the MAP was validated that year in order to receive the validation certificate. ⇒ Validation Effective Date is the date (mm/dd/yyyy) the MAP was initially validated or revalidated following a lapse and does not change from year to year. ⇒ Validation Expiration Date is the same month and day as the Effective Date but the year increases 	
 with each subsequent annual revalidation. ⇒ Revalidation must be completed within the 60 days preceding the Primary Route Expiration Date – not before, not after or re-training and revalidation will be required. 	

		 ⇒ Primary Route validation must be completed within 180 days following successful completion of Basic Medication Administration training. ⇒ Basic Medication Administration Training must be completed prior to Medication Administration Validation – same day is ok ⇒ All APD assigned trainer numbers on Basic Medication Administration Validation Certificates dated 1/1/2020 forward will have a T and/or a V at the end indicating the trainer is authorized to train and validate. ⇒ If documentation demonstrates MAP administered a medication for which they are not validated, score standard 16 Not Met. 		
12	The provider completed Annual Update Training in Basic Medication Administration prior to expiration of current validation.	 iBudget Handbook Rule 65G-7 F.A.C., Section 393.506 F.S. Score standard N/A if provider does not administer or supervise self-administration of medication. This standard applies to ongoing medication administration re-validation. Score this standard N/A if the current validation is an initial validation or re-validation as a result of a lapse of Primary Route validation. Medication Assistance Providers that administer or supervise the self-administration of medications must attend 	2)	Provider did not provide documented evidence of completing Basic Medication Administration Annual Update Training. Provider documentation demonstrated completion of Basic Medication Administration Annual Update Training but not prior to Primary Route re-validation. Provider documentation demonstrated Basic Medication Administration Annual Update Training was completed but not within 60 days preceding the Primary Route re-validation date. Basic Medication Administration Annual Update Training certificate presented did not include the name of the participant.

Administration provided by the Agency, prior to the Validation Expiration Date of their current validation.	,	Basic Medication Administration Annual Update Training certificate presented did not include the date of completion.
The course titled 65G-7 Basic Medication Administration Annual Update is only available on Train Florida or by attending a classroom training led by a Regional Medical Case Manager or designee.	6)	Classroom Basic Medication Administration Annual Update Training certificate presented did not include the signature of the trainer.
 Review personnel files and other provider training records for evidence of required training: Look for training certificate specific to Basic Medication Administration Annual Update Training documented on "APD Form 65G-7.004 A, effective December 2018". Compare date of completion on the Annual Update Training certificate to the Primary Route Validation Date on the current Basic Medication Administration Validation Certificate. Determine if the Annual Update was completed prior to the current Primary Route Validation Date. The completion date should be within 60 days 	8)	Basic Medication Administration Annual Update Training certificate presented was not documented on "APD Form 65G-7.004 A, effective December 2018". The TRAIN Florida Basic Medication Administration Annual Update certificate did not include the learner User ID. Provider documentation demonstrated Basic Medication Administration Update Training was not obtained from an APD approved source.
preceding the Primary Route re-validation date. Upon successful completion of the Basic Medication Administration Annual Update, the MAP shall receive a Certificate of Completion for Basic Medication Administration Annual Update documented on "APD Form 65G-7.004 A, effective December 2018".		
Certificate generated from TRAIN Florida shall contain the following: Printed name of student Completion Date TRAIN Florida Logo		

		 APD watermark Train Florida learner User ID Certificate provided by the APD Regional Medical Case Manger or designee shall contain the following: Printed name of student Completion Date Printed name of Trainer Signature of Trainer APD watermark Any changes to APD's Rule Chapter 65G-7, F.A.C. requirements or form revisions will supersede this standard. 	
13	The provider has completed the Prescribed Enteral Formula Administration training.	 iBudget Handbook Rule 65G-7 F.A.C., Section 393.506 F.S. Requirements in this standard are effective 2/1/2020 Score this standard NA if the provider does not administer or supervise the self-administration of Prescribed Enteral Formula. This standard applies to all unlicensed APD service providers who administer Prescribed Enteral Formula as described in 65G-7 with exception of: Score standard N/A if the provider does administer Prescribed Enteral Formula but only to people living in Assisted Living Facilities regulated through Chapter 429, Part I, F.S. Context However if staff employed by the ALF also work in a non-ALF licensed facility providing Residential Habilitation or provide other waiver services where 	 Provider did not provide documented evidence of Basic Medication Administration Validation on at least the Primary Route prior to the date of the Prescribed Enteral Formula Administration class. (A) Provider documentation did not demonstrate evidence of completion of Prescribed Enteral Formula Administration training. (A) Provider documentation demonstrated the provider administered Prescribed Enteral Formula prior to completing Prescribed Enteral Formula Administration training. (A) Provider documentation demonstrated Prescribed Enteral Formula Administration training was not obtained from an APD approved RN, APRN or LPN. (A) Provider documentation demonstrated the provider documentation demonstrated the

	administering Prescribed Enteral Formula is required - this standard does apply.	6)	Formula Administration training following a lapse in PEFA validation. (A) Provider documentation demonstrated the
	MAP applicants who wish to administer prescribed enteral formula or to supervise the self-administration of prescribed	6)	provider did not re-take Prescribed Enteral Formula Administration training following
	enteral formula shall obtain a separate validation specific to Prescribed Enteral Formula Administration in addition to	7)	a lapse in primary route validation. (A) Prescribed Enteral Formula Administration
	the validation required for Basic Medication Administration Prescribed Enteral Formula Administration (PEFA) training		training certificate presented was not documented on "APD Form 65G-7.003 D, effective April 2019". (A)
	must be successfully completed prior to completing Prescribed Enteral Formula Administration validation or following a lapse in PEFA validation.	8)	The name of the applicant was not on the Prescribed Enteral Formula Administration training certificate presented. (A)
	Review personnel files and other provider training records for evidence of required training: • Determine date of hire	9)	The date(s) of course administration was not on the Prescribed Enteral Formula Administration training certificate presented. (A)
	 Look for training certificate specific to Prescribed Enteral Formula Administration Determine date of training Must be dated prior to Prescribed Enteral Formula 	10) The signature of the approved trainer was not on the Prescribed Enteral Formula Administration training certificate
	 Must be dated prior to Prescribed Enteral Formula Administration validation Training may only be provided by a licensed Registered Nurse (RN), Advanced Practice Registered Nurse (APRN) or a Licensed Practical 	11	presented. (A)) The APD assigned trainer number was incorrect or not on the Prescribed Enteral Formula Administration training certificate presented.
	 Nurse (LPN). Each trainer must have an APD assigned trainer number and use the APD provided curriculum. 	12) The professional license number of Validation Trainer was not on the Basic Medication Administration Validation Certificate presented.
	Upon successful completion of the examination, the trainer shall issue the examinee a completed Prescribed Enteral Formula Administration Certificate of Completion	13) The Validation Trainer's professional license expiration date was not on the Basic Medication Administration Validation Certificate presented.

		 documented on "APD Form 65G-7.003 D, effective April 2019". Certificate(s) shall contain the following: Printed name of examinee Date(s) of course administration Agency-assigned course trainer number; Trainer's nursing license number Nursing License Date of Expiration; Printed name of Trainer Signature of Trainer. Any changes to APD's Rule Chapter 65G-7, F.A.C. requirements or form revisions will supersede this standard. 		
14	The provider maintains current Prescribed Enteral Formula Administration Validation.	 iBudget Handbook Rule 65G-7 F.A.C. Score standard N/A if provider does not administer Prescribed Enteral Formula. Initial Basic Medication Administration Training and Validation is required prior to completing Prescribed Enteral Formula Administration Training or following a lapse in Primary Route validation. Only a practitioner who has obtained agency approval to provide Basic Medication Administration Training may validate the competency of a MAP (Medication Assistance Provider). Review personnel files and other provider training records for evidence of Prescribed Enteral Formula Administration Validation. 	2) 3) 4)	Provider did not provide documented evidence of Basic Medication Administration Validation on the Primary Route prior to the date of the Prescribed Enteral Formula Administration class. (A) Provider did not provide evidence of current Prescribed Enteral Formula Administration Validation. (A) Provider documentation demonstrated the provider was validated in Prescribed Enteral Formula Administration but not prior to administering. (A) Provider documentation demonstrated Primary Route Validation expired but provider continued to administer Prescribed Enteral Formula. (A) Provider documentation demonstrated Drivider documentation demonstrated Prescribed Enteral Formula. (A)

 Upon successful completion of the on-site validation completed during the Prescribed Enteral Formula Administration validation, the Validation Trainer shall issue the examinee a completed Prescribed Enteral Formula Administration Validation Certificate documented on "APD Form 65G-7.0035 B, effective December 2018" and shall contain the following: Name of Applicant Required for all validations and revalidations Date of Prescribed Enteral Formula Administration (PEFA) Training Required for all first-time (initial) Validations Requested for revalidations (carry forward from year-to-year). If unknown, the box should say "unknown"- it should not be left blank PEFA Trainer's Name Required for all first-time (initial) Validations Requested for revalidations (carry forward from year-to-year). If unknown, the box should say "unknown"- it should not be left blank PEFA Trainer's Approval Number Required for all first-time (initial) Validations Required for all first-time (initial) Validations Requested for revalidations (carry forward from year-to-year). If unknown, the box should say "unknown"- it should not be left blank PEFA Trainer's Approval Number Required for all first-time (initial) Validations Required for all first-time (initial) Validations Requested for revalidations (carry forward from year-to-year). If unknown, the box should say "unknown"- it should not be left blank 	 6) The name of the applicant being validated was not on the Prescribed Enteral Formula Administration Validation Certificate presented. (A) 7) The date of Prescribed Enteral Formula Administration Validation training was not on the initial Validation Certificate presented. (A) 8) The validation trainer's APD approval number was incorrect or not on the Prescribed Enteral Formula Administration Validation Certificate presented. 9) The name of the validation trainer was not on the Prescribed Enteral Formula Administration Validation Certificate presented. 9) The name of the validation trainer was not on the Prescribed Enteral Formula Administration Validation Certificate presented. 10) The validation trainer's signature was not on the Prescribed Enteral Formula Administration Validation Certificate presented. (A) 11) The Validation Trainer's initials were not handwritten or not on the Prescribed Enteral Formula Administration Validation Certificate presented. 12) The professional license number of Validation Trainer was not on the Prescribed Enteral Formula Administration Validation Certificate presented. 13) The Validation Trainer's professional license expiration date was not on the Prescribed Enteral Formula Administration Validation Certificate presented.
 If unknown, the box should say "unknown"- it should not be left blank 	13) The Validation Trainer's professional

 Date on which the MAP first validated for PEFA This date, including the year, does not
change from year to year once it is established.
 The month and day represents the "due by" date for PEFA annual revalidation from that point forward unless PEFA validation lapses.
 If this is the first (initial) validation for the MAP, this date will be the same date as the PEFA
 Validation Date. If this is a re-validation, the PEFA Validation Effective Date could be a date from September
2019 to as recent as the PEFA Validation Date from the prior year.
PEFA Validation Expiration Date
 Required for all validations and revalidations
 This date is the same month and day (Anniversary) as the PEFA Validation Effective Date.
 The year will increase with each subsequent annual revalidation of the primary route.
 A MAP has 60 days before his or her PEFA Mathematical Data to source lideta
 Validation Expiration Date to revalidate Validation of Skills – checkboxes
 Validation of Skills – checkboxes Required for all validations and revalidations
 Each skill must be checked or initialed for the
validation to be complete.
 This section is completed by the PEFA Validation
Trainer for all initial and revalidations.
 The first box, about the PEFA Training and the
initial validation could be left blank on
subsequent re-validations.

		 For Informational Purposes: Date of MAP PEFA Annual Update NOT AN ACTUAL FIELD – entered above Date of Medication Administration Class Requested for all revalidations The MAP should show the Validation Trainer a copy of the certificate received when they complete the PEFA Annual Update. Any changes to APD's Rule Chapter 65G-7, F.A.C. requirements or form revisions will supersede this standard. 		
15	The provider completed the Prescribed Enteral Formula Administration Annual Update training prior to the expiration of their current validation.	 iBudget Handbook Rule 65G-7 F.A.C., Section 393.506 F.S. Score standard N/A if provider does not Prescribed Enteral Formula. Effective March 1, 2022 Medication Assistance Providers who are seeking revalidation for Prescribed Enteral Formula Administration (PEFA) must complete the Prescribed Enteral Formula Administration Annual Update training within 60 days preceding the re-validation effective date. The course titled 65G-7 Prescribed Enteral Formula Administration Annual Update is only available by attending a classroom training led by a Regional Medical Case Manager. MAPs that administer or supervise self-administration of Prescribed Enteral Formula must complete an Annual Update training course in Prescribed Enteral Formula Administration provided by the Agency prior to re-validation. This course is required in addition to the Basic Medication Administration Annual Update training course. 	2) 3) 4) 5)	Provider documentation did not demonstrate completion of Prescribed Enteral Formula Administration Annual Update training. Provider documentation demonstrated completion of the Prescribed Enteral Formula Administration Annual Update Training but not prior to re-validation. The name of the participant was not on the Prescribed Enteral Formula Administration Annual Update Training certificate presented. The date of completion was not on the Prescribed Enteral Formula Administration Annual Update Training certificate presented. The printed name and/or signature of the trainer was not on the Prescribed Enteral Formula Administration Annual Update Training certificate presented. Prescribed Enteral Formula Administration Annual Update Training certificate

16	The provider obtains Temporary	 Upon successful completion of the Prescribed Enteral Formula Administration Annual Update, the MAP shall receive a Certificate of Completion for Prescribed Enteral Formula Administration Annual Update documented on "APD Form 65G-7.004 B, effective December 2018". Review personnel files and other provider training records for evidence of required training: Look for training certificate specific to Prescribed Enteral Formula Administration Annual Update Compare completion date of the Annual Update Training on the certificate to the current Prescribed Enteral Formula Administration Validation date on the current validation Certificate. Completion date for Prescribed Enteral Formula Administration Annual Update should be within 60 days preceding the re-validation date. Certificate provided by the APD Regional Medical Case Manger or designee shall contain the following: Printed name of student Completion Date Printed name of Trainer Signature of Trainer APD watermark Any changes to APD's Rule Chapter 65G-7, F.A.C. requirements or form revisions will supersede this standard. 	7) 	Form 65G-7.004 A, effective December 2018". Provider documentation demonstrated Prescribed Enteral Formula Administration Annual Update Training was completed but not within 60 days preceding the revalidation Date. Provider documentation demonstrated Prescribed Enteral Formula Administration Annual Update training was not obtained from an APD approved source.
	Validation when indicated.	Rule 65G-7 F.A.C. Score this standard NA if the provider does not or has not administered medication within the period of review.	2)	Temporary Validation was not obtained for a route in which the MAP had not been validated. (A) Provider documentation demonstrated the Temporary Validation was received but

	Score N/A if the provider has not obtained any Temporary	not prior to administering the identified
	Validations within the period of review.	medication. (A)
		3) Provider documentation demonstrated the
	Determine if there have been any instances where there	provider was not a Medication Assistance
	was a need to obtain a Temporary Medication	Provider at the time the Temporary
	Administration Validation. See conditions below.	Validation was obtained. (A)
		4) Temporary Validation certificate presented
	If yes, continue to evaluate Temporary Validation	did not include the name of the Medication
	Certificate(s) for compliance.	Assistance Provider. (A)
		5) Temporary Validation certificate did not
	In order to receive a Temporary Validation, the unlicensed	include the medication route validated. (A)
	provider must already be a MAP	6) Temporary Validation certificate did not
		include the name of the client. (A)
	A Temporary Validation <u>cannot</u> be obtained for the	7) Temporary Validation certificate did not
	administration of Prescribed Enteral Formulas	include the date of validation. (A)
		8) Temporary Validation certificate did not
	A Temporary Validation can only be obtained for the	include the duration of the validation. (A)
	following routes:	9) Temporary Validation certificate presented
	• Oral;	did not include the printed name and/or
	• Enteral, except for prescribed enteral formulas;	signature of the validating professional.
	Transdermal:	(A)
	Ophthalmic;	10) Temporary Validation certificate presented
	 Otic; 	did not include the professional license
	Rectal;	number of the validating professional. (A)
	 Inhaled; and 	11) Temporary Validation certificate presented
		did not include the professional license
	• Topical.	expiration date of the validating
	A MAP may be temporarily validated when a person is	professional. (A)
	prescribed a medication requiring an administration route for	12) Provider documentation demonstrated
	which the MAP has not been validated. The MAP may	validation was not conducted by an RN,
	obtain a temporary validation for only that specific	APRN, LPN or physician licensed in the
	administration route and only that specific person from any	state of Florida. (A)
	nurse or MD/DO licensed in the state of Florida if:	13) Provider documentation demonstrated
	a. The prescribed medication is necessary to ensure the	,
	$\begin{bmatrix} a \\ b \end{bmatrix}$	Temporary Validation was not

 health and safety of the person; b. The MAP or the MAP's supervisor attempts and is unable to contact a MAP who is able to administer the medication at the appropriate dosage times and who is validated for the specific administrative route; c. The MAP obtains a validation in that administration route from an Agency-approved Validation Trainer as soon as possible within 30 days of the date the temporary validation was signed by the medical professional; d. The nurse or physician documents the validation either utilizing form "APD 65G-7.004 C, effective April 2019"; or utilizing a document with the nurse or physician's letterhead on it indicating: That the nurse or physician validated the MAP; The date of validation; The route of administration validated; The length of time the validation is necessary in order to ensure the client obtains the medication as prescribed and to provide time for the MAP to either obtain a validation from an Agency-approved Validation Trainer or locate a MAP who is validated in the appropriate administration route to provide the medication. If the doctor or nurse utilizes a form with the nurse or physician's letterhead rather than the Temporary Validation Form, the document utilized to record the Temporary Validation Form. Review personnel files and other provider training records for evidence of Temporary Validation certificate. 	documented on form "APD Form 65G- 7.004 C, effective April 2019". (A) 14) Provider documentation demonstrated the Temporary Validation obtained was for Prescribed Enteral Formula Administration. (A) 15) Temporary Validation obtained from a doctor or nurse and documented on letterhead was not attached to Temporary Validation form APD 65G-7.004 C, effective April 2019. (A) 16) Provider documentation did not demonstrate the provider obtained validation on the identified route from an Agency-approved Validation Trainer within 30 days of the date the temporary validation was signed. (A)

Review the Temporary Validation certificate for content and determine the following:	
 Temporary Validation was obtained prior to administering medication. If documented on Form 65G-7.004 C, effective April 2019, Temporary Validation certificate contains all required components Printed Name of Medication Assistance Provider Name of medication administration route being validated 	
Validation Form 65G-7.004 C, effective April 2019.	

		Any changes to APD's Rule Chapter 65G-7, F.A.C. requirements or form revisions will supersede this standard.		
17	The provider received training in an Agency approved curriculum for behavioral emergency procedures consistent with the	iBudget Handbook Rule 65G-8 F.A.C. All providers and facilities using reactive strategies must	1)	Provider did not present evidence of completing training in an Agency approved curriculum for behavioral emergency procedures.
	requirements of the Reactive Strategies rule (65G-8, FAC).	utilize an emergency procedure training curriculum approved by the Agency, and require all staff utilizing reactive strategies to be trained in that curriculum.	2)	Certificate of completion presented demonstrated provider completed the training but not within 30 days of providing services.
		Providers that must intervene in behavioral emergency situations (e.g. when recipients exhibit aggression, self- injury, property destruction, etc.), are required to be trained to competency in an agency approved crisis management	3)	Certificate of completion presented demonstrated provider completed the training but did not use an Agency approved source.
		procedure consistent with Chapter 65G-8, F.A.C.	4)	Most current certificate of completion presented was expired.
		Providers of Residential Habilitation Behavior Focus/Intensive are required to meet this standard.	,	Certificate of completion presented did not include participant's name. Certificate of completion presented did not
		This standard also applies to providers of Behavior Analysis, Behavior Assistant and other services if working with	7)	include name of the curriculum. Certificate of completion presented did not
		individuals with significant behavioral challenges. Score this standard N/A if the provider does not work with	8)	include date of the training. Certificate of completion presented did not include name and signature of the trainer.
		individuals that exhibit aggression, self-injury, property destruction or other significant behavioral challenges.	9)	Certificate of completion presented did not include expiration date.
		Review personnel files and other provider training records for evidence of required training.		
		 Determine date of hire Determine date of training Look for evidence of training specific to behavioral 		
		emergency procedures		

 Determine if training was completed within 30 days of providing services to a person with significant behavioral challenges who may require the use of behavioral emergency procedures or when the staff is expected to implement approved behavioral emergency procedures. Per 65G-8.002 (4) - Training certification is valid for one year. Before the certificate expires, staff must undertake a full training curriculum to obtain new cartification 	
certification.	
Proof of classroom training will include a typed certificate with the following elements:	
Participant's name;	
Name of curriculum;	
Date(s) of training	
Name and signature of instructor	
Date of certificate expiration	
For the purpose of this review, compare most recent course	
completion date to previous course completion date to	
determine if re-certification was completed at least annually.	
Examples of approved curriculums include:	
⇒ Professional Crisis Management (PCM)	
 ⇒ Alternatives for Behavioral Crises 	
 ⇒ Mandt Systems 	
⇒ Crisis Prevention Institute	
⇒ Safety Care	
⇒ Refer to the APD website for approved curriculums.	
Not Met reason #2 only applies to providers who began	
working within the period of review.	

		Recertification is required every 12 months		
18	Drivers of transportation vehicles are licensed to drive vehicles used.	 iBudget Handbook If the provider does not drive vehicles used to transport individuals, score N/A. If the provider drives either agency or personal vehicles used to transport individuals check personnel records to verify driver license is current and valid covering the entire period of review. This may require review of more than one license. If driver license is current at the time of the review but was not current for the entire period of review, score Not Met without an Alert. If driver license is not current at the time of the review, score as Not Met with an Alert. 	,	Provider did not have a copy of a driver license in the record. (A) Provider documentation demonstrated driver license was current at the time of the review but did not cover the entire period of review. Provider documentation demonstrated driver license was not current at the time of the review but was current during some of the period of review. (A)
19	Personal vehicles used for transportation are properly insured.	 iBudget Handbook If provider does not transport individuals in personal vehicles, score this standard as N/A. If transportation is provided using personal vehicles check personnel records to verify vehicle insurance coverage is maintained for all personal vehicles used during the entire period of review – 12 full months. This may require review of 2-3 six-month insurance cards. If vehicle insurance is current at the time of the review but was not maintained for the remaining period of review, score as Not Met without an Alert. 	2)	Provider did not have a copy of vehicle insurance in the record at the time of the review. (A) Provider documentation demonstrated vehicle insurance was current at the time of the review but did not cover the entire period of review. Provider documentation demonstrated vehicle insurance was not current at the time of the review but was current covering some of the period of review. (A)

		If vehicle insurance is not current at the time of the review, score as Not Met with an Alert.		
20	Personal vehicles used for transportation are properly registered.	 iBudget Handbook If provider does not transport individuals in personal vehicles, score this standard as N/A. If transportation is provided in personal vehicles check personnel records to verify vehicle registration is maintained for all personal vehicles used by the employee for the entire period of review – 12 full months. (this may require review of 2 vehicle registrations) 	1) 2) 3)	Provider did not have a copy of vehicle registration in the record at the time of review. Provider documentation demonstrated vehicle registration was current at the time of the review but did not cover the entire period of review. Provider documentation demonstrated vehicle registration was not current at the time of the review but was current covering some of the period of review.
		Service Specific Employee		
		Behavior Analysis		
#	Performance Measure/Standard	Protocol		Not Met Reasons
21	The provider meets all minimum educational requirements and	iBudget Handbook Review available personnel records to verify compliance	1) 2)	The provider did not present documented evidence of required certification/licensure. Provider documentation demonstrated

 Level 1 - Board Certified Behavior Analyst, Masters Doctoral Level; or a person licensed under Chapter 490 or 491, F.S. (Psychologist, School Psychologis Clinical Social Worker, Marriage and Family Theray or Mental Health Counselor) with evidence of work samples and work history of more than three years experience in the application of Applied Behavior Analysis procedures to persons with exceptional needs, post certification or licensure. Level 2 - Board Certified Behavior Analyst, Masters Doctoral level; Florida Certified Behavior Analyst, wasters Doctoral level; Clinical Social Worker, Marriage and Family Therapist or Mental Health Counselor) with evidence based on work samples and work history at least one year supervised experience in the application of Applied Behavior Analysis procedure to persons with exceptional needs. Board certified behavior Analysts have met the year of supervision requirement as part of becoming certified. Level 3 - Florida Certified Behavior Analyst with Bachelor's degree, Associate's degree, or high sch diploma or Board Certified Assistant Behavior Analyst. Effective 1/1/16: Level 3 providers are required evidence at least one hour per month of supervision from a professional who meets the requirements of a Level 1 or Level 2 Board Certified Behavior Analyst. Be at least 18 years of age or older. 	 evidence of required monthly supervision of the Level 3 provider. 7) Provider presented documented evidence of required monthly supervision of the Level 3 provider for some but not all months in the period of review. 8) Evidence the provider is at least 18 years old was not present.
---	---

		Note: Degrees/diplomas earned in other countries shall be accompanied by authentication documentation that the degree is equivalent to the educational requirements for the position.	
		Behavior Assistant	
#	Performance Measure/Standard	Protocol	Not Met Reasons
22	The provider meets all minimum educational requirements and levels of experience for Behavior Assistant.	 iBudget Handbook Review available personnel records to verify compliance with minimum education and experience requirements. Review available documentation such as copies of high school diploma or GED, college transcripts, college degree, Associate's degree, professional license, certificates of completion, driver's license, job application, resume, letters of reference, reference checks, etc. Providers of this service must be at least 18 years of age, have a high school diploma or GED and have at least: Two years of experience providing direct services to individuals with developmental disabilities, or one of the following: At least 120 hours of direct services to individuals with complex behavior problems, as defined in rule 65G-4.010(3)(b), or 90 classroom hours of instruction in applied behavior analysis from non-university, non-college classes, or university and college courses. The 90 classroom hours of instruction will count as meeting the requirements of the 20 contact hours in the next standard. 	 Provider did not present documented evidence of at least two years of experience providing direct services to individuals with developmental disabilities. Provider did not present documented evidence of at least 120 hours of direct services to individuals with complex behavior problem in lieu of work experience. Provider did not present documented evidence of 90 classroom hours of instruction in applied behavior analysis in lieu of work experience. Evidence the provider is at least 18 years old or older was not present.

23	The Behavior Assistant provider has completed at least 20 contact hours of instruction in a curriculum meeting the requirements specified by the APD state office and approved by the APD designated Behavior Analyst.	 iBudget Handbook If the provider is a Registered Behavior Technician[™] (RBT[™]) certified by the Behavior Analyst Certification Board (BACB), score this standard as N/A. If the provider has documented evidence of 90 classroom hours of instruction in applied behavior analysis from non-university, non-college classes, or university and college courses score this standard Met. Review personnel files and other provider training records for evidence of required training. Determine date of hire Determine date of training As proof of instruction, the provider must have either a certificate of completion or a college or university transcript and a course content description, verifying the applicant successfully completed the required instruction. Instruction must be provided by a person meeting the qualifications of any category of behavior analysis provider as described in this Handbook The 90 classroom hours of instruction specified in this standard. 	1) 2) 3)	Provider documentation did not demonstrate completion of at least 20 contact hours of instruction in an APD approved curriculum. Provider documentation demonstrated completion of 20 contact hours of instruction in an APD approved curriculum but not from a qualified instructor. Provider documentation presented did not verify successful completion of the required instruction.
24	The provider completes eight hours of annual in-service training on instruction in applied behavior analysis and related topics for Behavior Assistant.	iBudget Handbook If provider/employee has been working less than 12 months, score this standard as N/A. Eligibility to continue providing Behavior Assistant services can be maintained through receipt of at least eight hours of	1) 2)	Provider did not present documented evidence of completion of 8 hours of annual in-service training. Provider presented documented evidence of completing some but not all required 8 hours of annual in-service training.

in-service training offered through instruction in applied behavior analysis and related topics.	3) Some or all documented training presented was not related to applied behavior analysis and related topics.
Establish how the provider tracks annual training (from to when). The 12-month period will be determined by provider date of hire unless the provider is able to	when 4	•
demonstrate another well documented revolving 12 mo period. In instances when the provider/employee was h prior to the implementation of this requirement (Septen	nired	
2015), September can be used as the first month for the service only if preferred.) Classroom certificate of completion presented did not include the trainer's
The 12-month period <u>cannot</u> be based on the a Provider Review date each year.		printed name and signature.Classroom certificate of completion presented did not include the title of the
Review available personnel records to verify compliand with annual in-service training requirements.		 course. Classroom certificate of completion presented did not include the date of
 Determine date of training; Content or curricula for this in-service training ar providers of training must be approved by the re behavior analyst within each region. 	gional	presented did not include time spent (Credit Hours).
 Classroom - Certificate of completion must include: Participant's printed name and signature Title of the course Date training occurred (day and date as well as beginning and ending time) Printed name of the trainer and signature 	1	 0) Classroom certificate of completion presented did not include a copy of the agenda or course syllabus. 1) Non-Classroom certificate of completion presented did not include participant's name. 2) Non-Classroom certificate of completion
As of 1/1/16: Copy of the agenda or course sylla Non-Classroom – Certificate of Completion must include	1	presented did not include the title of the course. 3) Non-Classroom certificate of completion
Participant's name		presented did not include dates or period over which course was completed.

		 Title of the course (if not titled as in the handbook, then written confirmation of the course content may be required) Date(s) or period over which training course was completed and notation that course was successfully completed Name of approved entity providing training Length of training/credit hours. CD/Video – Certificate of Completion must include: Photocopy of label or training outline (including the title of the course and sponsoring entity) Printed name and signature of participant Date training occurred Length of training (if not noted on CD label) Copy of the agenda or course syllabus Certificates for in-service training must include the number of credit hours received in addition to the information above. Note: Re-taking basic APD training courses will not be counted toward this requirement unless identified as a need in the APD Plan of Remediation. 	 14) Non-classroom certificate of completion presented did not include length of training/credit hours. 15) Non-classroom certificate of completion presented did not include the name of approved entity providing training. 16) CD/Video certificate of completion presented did not include a photocopy of label or training outline (including the title of the course and sponsoring entity). 17) CD/Video certificate of completion presented did not include name and signature of participant. 18) CD/Video certificate of completion presented did not include date training occurred. 19) CD/Video certificate of completion presented did not include length of training 20) CD/Video certificate of completion presented did not include length of training 20) CD/Video certificate of completion presented did not include length of training 20) CD/Video certificate of completion presented did not include length of training 20) CD/Video certificate of completion presented did not include copy of agenda or course syllabus.
		Life Skills Development 1 (Companion)	
#	Performance Measure/Standard	Protocol	Not Met Reasons
25	The provider meets all minimum educational requirements and levels of experience for Life Skills Development 1.	iBudget Handbook Providers and employees previously providing Companion services hired before September 2015 (the effective date of this rule) with no break in service must meet the qualifications outlined in Developmental Disabilities Waiver	 Provider documentation did not demonstrate at least one year of qualifying work experience. Provider did not provide documented evidence of required college, vocational or technical training in lieu of work experience.

		Service Coverage and Limitations Handbook, November 2010	 Evidence the provider is at least 18 years old was not present.
		 Review available personnel records to verify compliance with minimum education and experience requirements. Review available documentation such as copies of high school diploma or GED, college transcripts, college degree, Associate's degree, professional license, certificates of completion, driver's license, job application, resume, letters of reference, reference checks, etc. 	
		 Determine: Date of hire Provider is at least 18 years of age Provider has at least one year of verifiable experience working in a medical, psychiatric, nursing, or childcare setting or working with individuals who have a developmental disability. Or in lieu of the required work experience has college; vocational or technical training from an accredited institution can substitute at the rate of 30 semester, 45 quarter or 720 classroom hours for the required experience. Providers enrolled/hired 1/1/16 forward or providers who had a lapse in service delivery are required to have evidence of a valid high school diploma or GED. 	
26	The Life Skills Development 1 provider completes 4 hours of annual in-service training related to the specific needs of at least one person currently receiving services.	iBudget Handbook If provider/employee has been working less than 12 months, score this standard as N/A. Four hours of annual in-service training must be successfully completed and be related to the specific needs of at least	 Provider did not present documented evidence of completion of 4 hours of annual in-service training. Provider presented documented evidence of completing some but not all required 4 hours of annual in-service training.

one person being currently served. Specific needs can include health needs, community resources, or person- centered planning. Establish how the provider tracks annual training (from when	 Documented training presented was no related to needs of at least one person currently served. Documented evidence of some training presented was renewal of pre-service of
 to when). The 12-month period will be determined by provider date of hire unless the provider is able to demonstrate another well documented revolving 12 month period. In instances when the provider/employee was hired prior to the implementation of this requirement (September 2015), September can be used as the first month for this service only if preferred. The 12-month period <u>cannot</u> be based on the annual Provider Review date each year. 	 other mandatory required training. 5) Classroom certificate of completion presented did not include participant's printed name and signature. 6) Classroom certificate of completion presented did not include the trainer's printed name and signature. 7) Classroom certificate of completion presented did not include the title of the
 Review available personnel records to verify compliance with annual in-service training requirements. Determine date of hire Determine dates of training 	 course. 8) Classroom certificate of completion presented did not include the date of course completion. 9) Classroom certificate of completion presented did not include time spent
 Classroom - Certificate of completion must include: Participant's printed name and signature Title of the course Date training occurred (day and date as well as beginning and ending time) Printed name of the trainer and signature As of 1/1/16: Copy of the agenda or course syllabus 	 (Credit Hours). 10) Classroom certificate of completion presented did not include a copy of the agenda or course syllabus. 11) Non-Classroom certificate of completion presented did not include participant's name. 12) Non-Classroom certificate of completion presented did not include the title of the
 Non-Classroom – Certificate of Completion must include: Participant's name Title of the course (if not titled as in the handbook, then written confirmation of the course content may be required) 	 13) Non-Classroom certificate of completion presented did not include dates or period over which course was completed.

		 Date(s) or period over which training course was completed and notation that course was successfully completed Length of training/credit hours Name of approved entity providing training CD/Video – Certificate of Completion must include: Photocopy of label or training outline (including the title of the course and sponsoring entity) Printed name and signature of participant Date training occurred Length of training (if not noted on CD label) Copy of the agenda or course syllabus Certificates for in-service training must include the number of credit hours received in addition to the information above. Note: Re-taking basic APD training courses will not be counted toward this requirement unless identified as a need in the APD Plan of Remediation. 	 14) Non-classroom certificate of completion did not include length of training/credit hours. 15) Non-classroom certificate of completion presented did not include the name of approved entity providing training. 16) CD/Video certificate of completion presented did not include a photocopy of label or training outline (including the title of the course and sponsoring entity). 17) CD/Video certificate of completion presented did not include name and signature of participant. 18) CD/Video certificate of completion presented did not include the training occurred. 19) CD/Video certificate of completion presented did not include length of training. 20) CD/Video certificate of completion presented did not include length of training. 20) CD/Video certificate of completion presented did not include length of training.
		Life Skills Development 2 (Supported Employment)	
#	Performance Measure/Standard	Protocol	Not Met Reasons
27	The provider meets all minimum educational requirements and levels of experience for Life Skills Development 2.	 iBudget Handbook Review available personnel records to verify compliance with minimum education and experience requirements. Review available documentation such as copies of high school diploma or GED, college transcripts, college degree, Associate's degree, professional license, certificates of completion, driver's license, job 	 Provider did not present documented evidence of a Bachelor's degree with a major in education, rehabilitative science, business, or related degree. Provider did not present documented evidence of an Associate's degree from an accredited college or university and two years qualifying work experience.

		 application, resume, letters of reference, reference checks, etc. Determine: Date of hire Provider enrolled/hired 1/1/16 forward has a valid high school diploma or GED (or providers who had a lapse in service delivery) Provider is at least 18 years of age All providers of Life Skills Development Level 2 must also meet one or more of the following education/experience requirements: Have a Bachelor's degree from an accredited college or university with a major in education, rehabilitative science, business, or related degree. Have an associate's degree or two years of college from an accredited college from an accredited college or university and have two years of documented direct experience with recipients with developmental disabilities. Have one year of college from an accredited college or university and three years of documented direct experience with developmental disabilities. 	4)	Provider did not have documented evidence of one year of college and three years qualifying work experience. Provider did not present documented evidence of year-for-year experience to substitute for the required college education. Evidence the provider is at least 18 years old was not present.
		 Four years of direct professional experience in working with recipients with developmental disabilities may substitute for college on a year for year basis. 		
28	The provider has completed standardized, pre-service training for Life Skills Development 2.	iBudget Handbook Pre-service training for Life Skills 2 consists of successfully completing APD's courses titled " <u>Best Practices in</u> <u>Supported Employment</u> " and " <u>Introduction to Social Security</u> <u>Work Incentives".</u>	1) 2)	Provider did not present documented evidence of completing pre-service training. Provider documentation did not demonstrate completion of <u>Best Practices</u> <u>in Supported Employmen</u> t.

-	
Introduction to Social Security Work Incentives became part	3) Provider documentation did not
of the standard LSD 2 pre-service training in 2010. LSD 2	demonstrate completion of Introduction to
coaches certified prior to that time are required to complete	Social Security Work Incentives.
this portion of the pre-service training.	4) Provider documentation demonstrated
	provider received pre-service training but
Review personnel records and other provider training	not prior to rendering services.
records for evidence of required pre-service training.	5) Provider presented documented evidence
Determine date of hire	of completing pre-service training but not
Determine date of training	from an APD approved trainer/source.
Determine if completed via approved method	6) Classroom certificate of completion
	presented did not include the name of the
Effective 9/17/24 "Introduction to Social Security Work	participant.
Incentives" must be completed in TRAIN Florida or through	7) Classroom certificate of completion
the Training Resource Network website.	presented did not include the title of the
	course.
Acceptable evidence of completing this training in TRAIN	8) Classroom certificate of completion
includes the standard printed certificate or official transcript	presented did not include the date(s) of
generated by TRAIN Florida.	completion.
	9) Classroom certificate of completion
To obtain certification for this course in TRAIN Florida,	presented did not include the name of the
participants must:	trainer and signature.
 Attend all scheduled days of training 	10) Classroom certificate of completion
Complete all 8 course modules in their entirety	presented did not include evidence the
 Score an 85% or higher on the final certification 	trainer has appropriate credentials.
exam	11) Classroom certificate of completion
	presented was not presented on the
TRAIN Florida certificates must contain:	standardized APD certificate.
Participant's name	12) Training Resource Network certificate of
Title of the course	completion for Social Security Work
Date course was completed	Incentives was not the standard certificate
Must be the official TRAIN Certificate	issued by the organization.
TRAIN Florida learner's User ID	13) TRAIN Florida certificate of completion
	presented was not presented on the
	standardized certificate.

 Acceptable evidence of completing training through the Training Resource Network is the standard certificate of completion issued by TRN and must include: Participant's name Title of the course Date of completion Name of approved entity providing training Prior to 9/17/24 evidence of classroom training taught by an APD authorized trainer is a certificate of completion and must include the following elements: The participant's name (printed or typed) Title of the course Date and location training occurred Name of the trainer (printed or typed) and signature As of 1/1/16: Evidence the trainer has appropriate credentials (for APD courses a copy of the trainer's certificate provided by APD) Title of course must be Introduction to Social Security Work Incentives. 	14) TRAIN Florida certificate of completion presented did not include the TRAIN User ID of the learner.
Effective 9/17/24 "Best Practices in Support Employment" must be completed in TRAIN Florida. Acceptable evidence of completing this training in TRAIN Florida must be the standard printed certificate or official transcript generated by TRAIN Florida.	
 To obtain certification for this course in TRAIN Florida, participants must: Attend all scheduled days of training Complete all 8 course modules in their entirety 	

		 Score an 85% or higher on the final certification exam TRAIN Florida certificates must contain: Participant's name Title of the course Date course was completed Must be the official TRAIN Certificate TRAIN Florida learner's User ID Prior to 9/17/24 proof of classroom training taught by an APD authorized trainer is a certificate of completion and must include the following elements: The participant's name (printed or typed) Title of the course Date and location training occurred Name of the trainer (printed or typed) and signature As of 1/1/16: Evidence the trainer has appropriate credentials (for APD courses a copy of the trainer's certificate provided by APD) Not Met reason #4 applies only to providers who have been 		
		Not Met reason #4 applies only to providers who have been working less than 12 months at the time of the review.		
29	The Life Skills Development 2 provider completes eight hours of annual in-service training related to employment.	 iBudget Handbook If provider/employee has been working less than 12 months, score this standard as N/A. Eight hours of annual in-service training related to employment must be completed by providers providing Life Skills Development 2 (Supported Employment). Establish how the provider tracks annual training (from when to when). The 12-month period will be determined by 	1) 2) 3) 4)	Provider did not present documented evidence of completion of 8 hours of annual in-service training. Provider presented documented evidence of completing some but not all required 8 hours of annual in-service training. Documented training presented was not related to employment. Documented evidence of some training presented was renewal of pre-service or other mandatory required training.

 provider date of hire unless the provider is able to demonstrate another well documented revolving 12 month period. In instances when the provider/employee was hired prior to the implementation of this requirement (September 2015), September can be used as the first month for this service only if preferred. The 12-month period <u>cannot</u> be based on the annual Provider Review date each year. 	 5) Classroom certificate of completion presented did not include participant's printed name and signature. 6) Classroom certificate of completion presented did not include the trainer's printed name and signature. 7) Classroom certificate of completion presented did not include the title of the course.
 Review personnel records and other provider training records for evidence of required training. Determine date of hire Determine dates of training Establish how the provider tracks annual training (from when to when). The 12-month period is determined by provider date of hire unless the provider can demonstrate another well documented revolving 12 month period. The 12-month period cannot be based on the annual Provider Review date each year. Training can be received from a variety of sources but must relate to employment. 	 8) Classroom certificate of completion presented did not include the date of course completion. 9) Classroom certificate of completion presented did not include time spent (Credit Hours). 10) Classroom certificate of completion presented did not include a copy of the agenda or course syllabus. 11) Non-Classroom certificate of completion presented did not include participant's name. 12) Non-Classroom certificate of completion presented did not include the title of the
 Classroom - Certificate of completion must include: Participant's printed name and signature Title of the course Date training occurred (day and date as well as beginning and ending time) Printed name of the trainer and signature As of 1/1/16: Copy of the agenda or course syllabus Non-Classroom – Certificate of Completion must include: Participant's name 	 13) Non-Classroom certificate of completion presented did not include dates or period over which course was completed. 14) Non-classroom certificate of completion did not include length of training/credit hours. 15) Non-classroom certificate of completion presented did not include the name of approved entity providing training.

		 Title of the course (if not titled as in the handbook, then written confirmation of the course content may be required) Date(s) or period over which training course was completed and notation that course was successfully completed Length of training/credit hours Name of approved entity providing training CD/Video – Certificate of Completion must include: Photocopy of label or training outline (including the title of the course and sponsoring entity) Printed name and signature of participant Date training occurred Length of training (if not noted on CD label) Copy of the agenda or course syllabus Certificates for in-service training must include the number of credit hours received in addition to the information above. Note: Re-taking basic APD training courses will not be counted toward this requirement unless identified as a need in the APD Plan of Remediation.	 16) CD/Video certificate of completion presented did not include a photocopy of label or training outline (including the title of the course and sponsoring entity). 17) CD/Video certificate of completion presented did not include name and signature of participant. 18) CD/Video certificate of completion presented did not include date training occurred. 19) CD/Video certificate of completion presented did not include length of training. 20) CD/Video certificate of completion presented did not include a copy of an agenda or course syllabus.
		Life Skills Development 3 (Adult Day Training)	
#	Performance Measure/Standard	Protocol	Not Met Reasons
30	The provider meets all minimum educational requirements and levels of experience for Life Skills Development 3.	iBudget Handbook Review available personnel records to verify compliance with minimum education and experience requirements.	 Provider documentation did not demonstrate Program Director possesses at a minimum an Associate's Degree from an accredited college/university.

		 application, resume, letters of reference, reference checks, etc. Determine: Date of hire Provider is at least 18 years of age The program director must possess at a minimum an Associate's Degree from an accredited college or university and two years, verifiable experience working directly with individuals receiving services or related experience. Supervisors of direct care staff will have a high school diploma or GED and one year of direct, care-related experience. Related experience will substitute on a year-for-year basis for the required college education. Direct service staff must be age 18 years or older at the time they are hired. 	4) 5)	Provider documentation did not demonstrate Instructor/Supervisor had at least one year, direct care related experience. Evidence of related experience to substitute for required college education was not present for the Program Director. Evidence the provider is at least 18 years old was not present.
31	The Life Skills Development 3 provider completes eight hours of annual in-service training related to the individually tailored services.	 iBudget Handbook If provider/employee has been working less than 12 months, score this standard as N/A. Eight hours of annual in-service training related to individually tailored services must be completed by providers providing Life Skills Development – Level 3 (Adult Day Training). Individually tailored services can include exploring ways to integrate person-centered planning in service delivery, integrating individuals with disabilities into their community and integrating individuals with disabilities into employment or volunteerism within an integrated environment. 	2) 3) 4)	Provider did not present documented evidence of completion of 8 hours of annual in-service training. Provider presented documented evidence of completing some but not all required 8 hours of annual in-service training. Documented training presented was not related to individually tailored services. Documented evidence of some training presented was renewal of pre-service or other mandatory required training. Classroom certificate of completion presented did not include participant's printed name and signature.

	 Establish how the provider tracks annual training (from whe to when). The 12-month period will be determined by provider date of hire unless the provider is able to demonstrate another well documented revolving 12 month period. In instances when the provider/employee was hired prior to the implementation of this requirement (September 2015), September can be used as the first month for this service only if preferred. The 12-month period <u>cannot</u> be based on the annua Provider Review date each year. 	 presented did not include the trainer's printed name and signature. 7) Classroom certificate of completion presented did not include the title of the course. 8) Classroom certificate of completion presented did not include the date of course completion. 9) Classroom certificate of completion presented did not include time spent 	
	 Review personnel records and other provider training records for evidence of required training. Determine date of hire Determine dates of training 	 (Credit Hours). 10) Classroom certificate of completion presented did not include a copy of the agenda or course syllabus. 11) Non-Classroom certificate of completion 	
	 Classroom - Certificate of completion must include: Participant's printed name and signature Title of the course Date training occurred (day and date as well as beginning and ending time) Printed name of the trainer and signature As of 1/1/16: Copy of the agenda or course syllabus 	 11) Non-Classroom certificate of completion presented did not include participant's name. 12) Non-Classroom certificate of completion presented did not include the title of the course. 13) Non-Classroom certificate of completion presented did not include dates or period over which course was completed. 	
	 Non-Classroom – Certificate of Completion must include: Participant's name Title of the course (if not titled as in the handbook, then written confirmation of the course content may be required) Date(s) or period over which training course was completed and notation that course was successfully completed Length of training/credit hours Name of approved entity providing training 	 14) Non-classroom certificate of completion did not include length of training/credit hours. 15) Non-classroom certificate of completion presented did not include the name of approved entity providing training. 16) CD/Video certificate of completion presented did not include a photocopy of label or training outline (including the title of the course and sponsoring entity). 	
		 CD/Video – Certificate of Completion must include: Photocopy of label or training outline (including the title of the course and sponsoring entity) Printed name and signature of participant Date training occurred Length of training (if not noted on CD label) Copy of the agenda or course syllabus Certificates for in-service training must include the number of credit hours received in addition to the information above. Note: Re-taking basic APD training courses will not be counted toward this requirement unless identified as a need in the APD Plan of Remediation.	 17) CD/Video certificate of completion presented did not include name and signature of participant. 18) CD/Video certificate of completion presented did not include date training occurred. 19) CD/Video certificate of completion presented did not include length of training. 20) CD/Video certificate of completion presented did not include copy of agenda or course syllabus.
----	--	--	--
		Life Skills Development 4 (Prevocational Services)	
#	Performance Measure/Standard	Protocol	Not Met Reasons
32	The provider meets all minimum educational requirements and levels of experience for Life Skills Development 4.	high school diploma or GED, college transcripts, college degree, Associate's degree, professional license, certificates of completion, driver's license, job	 Provider documentation did not demonstrate Program Director possesses at a minimum an Associate's Degree from an accredited college/university. Provider documentation did not demonstrate Program Director possess evidence of two years, verifiable, related work experience. Provider documentation did not

		 university and two years, verifiable experience working directly with individuals receiving services or related experience. Supervisors of direct care staff will have a high school diploma or GED and one year of direct, care-related experience. Related experience will substitute on a year-for-year basis for the required college education. Direct service staff must be age 18 years or older at the time they are hired. 	5)	Evidence the provider is at least 18 years old was not present.
33	The Life Skills Development 4 provider completes eight hours of annual in-service training related to the individually tailored services.	 iBudget Handbook If provider/employee has been working less than 12 months, score this standard as N/A. Eight hours of annual in-service training related to the implementation of individually tailored services must be completed by providers providing Life Skills Development – Level 4 (Prevocational Services). Individually tailored services can include exploring ways to integrate person-centered planning in service delivery, integrating individuals with disabilities into their community and integrating individuals with disabilities into employment or volunteerism within an integrated environment. Establish how the provider tracks annual training (from when to when). The 12-month period will be determined by provider date of hire unless the provider is able to demonstrate another well documented revolving 12 month period. The 12-month period <u>cannot</u> be based on the annual Provider Review date each year. 	 2) 3) 4) 5) 6) 7) 8) 	Provider did not present documented evidence of completion of 8 hours of annual in-service training. Provider presented documented evidence of completing some but not all required 8 hours of annual in-service training. Documented training presented was not related to individually tailored services. Documented evidence of some training presented was renewal of pre-service or other mandatory required training. Classroom certificate of completion presented did not include participant's printed name and signature. Classroom certificate of completion presented did not include the trainer's printed name and signature. Classroom certificate of completion presented did not include the trainer's printed name and signature. Classroom certificate of completion presented did not include the title of the course. Classroom certificate of completion presented did not include the date of the course.

 Review personnel records and other provider training records for evidence of required training. Determine date of hire Determine dates of training Classroom - Certificate of completion must include: Participant's printed name and signature Title of the course Date training occurred (day and date as well as beginning and ending time) Printed name of the trainer and signature Copy of the agenda or course syllabus Non-Classroom – Certificate of Completion must include: Participant's name Title of the course (if not titled as in the handbook, there written earling of the course o	 9) Classroom certificate of completion presented did not include time spent (Credit Hours). 10) Classroom certificate of completion presented did not include a copy of the agenda or course syllabus. 11) Non-Classroom certificate of completion presented did not include participant's name. 12) Non-Classroom certificate of completion presented did not include the title of the course. 13) Non-Classroom certificate of completion presented did not include the title of the course. 13) Non-Classroom certificate of completion presented did not include dates or period over which course was completed. 14) Non-classroom certificate of completion did not include length of training/credit
Participant's name	presented did not include dates or period over which course was completed.

		 Certificates for in-service training must include the number of credit hours received in addition to the information above. Note: Re-taking basic APD training courses will not be counted toward this requirement unless identified as a need in the APD Plan of Remediation. 	20) CD/Video certificate of completion presented did not include copy of agenda or course syllabus.
		Personal Supports	
#	Performance Measure/Standard	Protocol	Not Met Reasons
34	The provider meets all minimum educational requirements and levels of experience for Personal Supports.	 iBudget Handbook Review available personnel records to verify compliance with minimum education and experience requirements. Look for copies of college transcripts, college degree, associate's degree, professional license, high school diploma or equivalent, driver's license, job application, resume, letters of reference, reference checks, etc. Determine: Date of hire Provider is at least 18 years of age Determine provider enrolled/hired 1/1/16 forward or provider who had a lapse in service delivery has a valid high school diploma or GED. At least one year of verifiable experience working directly with individuals receiving services in a medical, psychiatric, nursing, or childcare setting or working with recipients with a developmental disability. In lieu of required work experience, providers and employees may have 30 semester hours, 45 quarter- hours, or 720 classroom hours of college or vocational school. 	 Provider documentation did not demonstrate at least one year of qualifying work experience. Provider documentation did not demonstrate required college or vocational school in place of qualifying work experience. Evidence the provider is at least 18 years old was not present.

0.5				
35	The Personal Supports provider	iBudget Handbook	1)	Provider did not present documented
	completes four hours of annual in-			evidence of completion of 4 hours of
	service training related to the	If provider/employee has been working less than 12 months,		annual in-service training.
	specific needs of at least one	score this standard as N/A.	2)	•
	person currently served.			of completing some but not all required 4
		Four hours of annual in-service training must be successfully		hours of annual in-service training.
		completed and be related to the specific needs of at least	3)	Documented training presented was not
		one person being currently served. Specific needs can		related to specific needs of at least one
		include health needs, community resources, or person-		person currently served.
		centered planning.	4)	Documented evidence of some training
				presented was renewal of pre-service or
		Establish how the provider tracks annual training (from when		other mandatory required training.
		to when). The 12-month period will be determined by	5)	Classroom certificate of completion
		provider date of hire unless the provider is able to		presented did not include participant's
		demonstrate another well documented revolving 12 month		printed name and signature.
		period. In instances when the provider/employee was hired	6)	Classroom certificate of completion
		prior to the implementation of this requirement (September	l '	presented did not include the trainer's
		2015), September can be used as the first month for this		printed name and signature.
		service only if preferred.	7)	-
		• The 12-month period <u>cannot</u> be based on the annual	<i>'</i>	presented did not include the title of the
		Provider Review date each year.		course.
			8)	Classroom certificate of completion
		Review available personnel records to verify compliance	,	presented did not include the date of
		with annual in-service training requirements.		course completion.
		Determine date of hire	9)	-
			,	presented did not include time spent
		Determine dates of training		(Credit Hours).
			10) Classroom certificate of completion
		Classroom - Certificate of completion must include:	10	presented did not include a copy of the
		Participant's printed name and signature		agenda or course syllabus.
		Title of the course	11	·
		Date training occurred (day and date as well as) Non-Classroom certificate of completion
		beginning and ending time)		presented did not include participant's
		 Printed name of the trainer and signature 		name.
		• As of 1/1/16: Copy of the agenda or course syllabus		
			1	

		 Non-Classroom – Certificate of Completion must include: Participant's name Title of the course (if not titled as in the handbook, then written confirmation of the course content may be required) Date(s) or period over which training course was completed and notation that course was successfully completed Length of training/credit hours Name of approved entity providing training CD/Video – Certificate of Completion must include: Photocopy of label or training outline (including the title of the course and sponsoring entity) Printed name and signature of participant Date training occurred Length of training (if not noted on CD label) Copy of the agenda or course syllabus Certificates for in-service training must include the number of credit hours received in addition to the information above. Note: Re-taking basic APD training courses will not be counted toward this requirement unless identified as a need in the APD Plan of Remediation.	 12) Non-Classroom certificate of completion presented did not include the title of the course. 13) Non-Classroom certificate of completion presented did not include dates or period over which course was completed. 14) Non-classroom certificate of completion did not include length of training/credit hours. 15) Non-classroom certificate of completion presented did not include the name of approved entity providing training. 16) CD/Video certificate of completion presented did not include a photocopy of label or training outline (including the title of the course and sponsoring entity). 17) CD/Video certificate of completion presented did not include name and signature of participant. 18) CD/Video certificate of completion presented did not include name and signature of participant. 19) CD/Video certificate of completion presented did not include date training occurred. 19) CD/Video certificate of completion presented did not include length of training. 20) CD/Video certificate of completion presented did not include length of training.
		Residential Habilitation - Standard	
#	Performance Measure/Standard	Protocol	Not Met Reasons
36	The provider meets all minimum educational requirements and	iBudget Handbook	 Provider documentation did not demonstrate evidence of at least one year of qualifying work experience.

levels of experience for Residential Habilitation-Standard.	 Review available personnel records to verify compliance with minimum education and experience requirements. Review available documentation such as copies of high school diploma or GED, college transcripts, college degree, Associate's degree, professional license, certificates of completion, driver's license, job application, resume, letters of reference, reference checks, etc. Determine: Provider is at least 18 years of age Provider has a valid high school diploma or GED Provider has at least one year of experience working in a medical, psychiatric, nursing or childcare setting or working with individuals with a developmental disability (For exemptions to this requirement, see Rule 65G-2.008, F.A.C.) or have; 30 semester hours, 45 quarter hours or 720 classroom hours of college or vocational school; or 120 hours of direct services to individuals with complex behavior problems, as defined in APD's Rule 65G-4.010(3)(b), F.A.C. 	 Provider documentation did not demonstrate evidence of required college or vocational school in place of work experience. Provider documentation did not demonstrate compliance with 65G-2.008, F.A.C in lieu of required experience. Evidence the provider is at least 18 years old was not present.
37 The Residential Habilitation - Standard provider completes eigh hours of annual in-service training related to the implementation of individually tailored services.	iBudget Handbook	implementation of individually tailored services.

 demonstrate another well documented revolving 12 month period. In instances when the provider/employee was hired prior to the implementation of this requirement (September 2015), September can be used as the first month for this service only if preferred. The 12-month period <u>cannot</u> be based on the annual Provider Review date each year. Review personnel files and other provider training records for evidence of required training. Determine date of hire Determine date of training Classroom - Certificate of completion must include: Participant's printed name and signature Title of the course Date the training occurred (day and date as well as 	 5) Classroom certificate of completion presented did not include participant's printed name and signature. 6) Classroom certificate of completion presented did not include the trainer's printed name and signature. 7) Classroom certificate of completion presented did not include the title of the course. 8) Classroom certificate of completion presented did not include the date of course completion. 9) Classroom certificate of completion presented did not include time spent (Credit Hours). 10) Classroom certificate of completion presented did not include a copy of the agenda or course syllabus.
 beginning and ending time) Printed name of the trainer and signature As of 1/1/16: Copy of the agenda or course syllabus Non-Classroom – Certificate of Completion must include: Participant's name Title of the course (if not titled as in the handbook, then written confirmation of the course content may be required) Date(s) or period over which training course was completed and notation that course was successfully completed Length of training/Credit hours Name of approved entity providing training CD/Video – Certificate of Completion must include: 	 Non-Classroom certificate of completion presented did not include participant's name. Non-Classroom certificate of completion presented did not include the title of the course. Non-Classroom certificate of completion presented did not include date or period over which course was completed. Non-classroom certificate of completion presented did not include the name of approved entity providing training. Non-classroom certificate of completion presented did not include the name of approved entity providing training. Non-classroom certificate of completion presented did not include length of training/credit hours.

		 Photocopy of label or training outline (including the title of the course and sponsoring entity) Printed name and signature of participant Date training occurred Length of training (if not noted on CD label) Copy of the agenda or course syllabus Certificates for in-service training must include, in addition to the information above, the number of credit hours received. Note: Re-taking basic APD training courses will not be counted toward this requirement unless identified as a need in the APD Plan of Remediation. 	 16) CD/Video certificate of completion presented did not include a photocopy of label or training outline (including the title of the course and sponsoring entity). 17) CD/Video certificate of completion presented did not include name and signature of participant. 18) CD/Video certificate of completion presented did not include date training occurred. 19) CD/Video certificate of completion presented did not include length of training. 20) CD/Video certificate of completion presented did not include a copy of an agenda or course syllabus.
		Residential Habilitation – Behavior Focus	
#	Performance Measure/Standard	Protocol	Not Met Reasons
38	The provider meets all minimum educational requirements and levels of experience for Residential Habilitation-Behavior Focus.	 iBudget Handbook Rule 65G-2 F.A.C. Review available personnel records to verify compliance with minimum education and experience requirements. Review available documentation such as copies of high school diploma or GED, college transcripts, college degree, Associate's degree, professional license, certificates of completion, driver's license, job 	 Provider documentation did not demonstrate evidence of at least one year of qualifying work experience. Provider documentation did not demonstrate evidence of required college or vocational school in place of work experience. Provider documentation did not demonstrate compliance with 65G-2.008,

	 Provider has at least one of the following: One year of experience providing direct services in a medical, psychiatric, nursing, child care setting, or working with persons who have a developmental disability (For exemptions to this requirement, see Rule 65G-2.008, F.A.C); or In lieu of the required work experience, the employee may have 30 semester hours, 45 quarter-hours, or 720 classroom hours of college or vocational school; <u>or</u> At least 120 hours of direct services to individuals with complex behavior problems, as defined in APD's Rule 65G-4.010(3)(b), F.A.C.; <u>or</u> 90 classroom hours of instruction in applied behavior analysis from non-university, non-college classes, or university and college courses. The 90 classroom hours of instruction will count as meeting the requirements of the 20 contact hours in standard below. 		
The Residential Habilitation- Behavior Focus provider has completed at least 20 contact hours of instruction in a curriculum meeting the requirements specified by the APD state office and approved by the APD designated Behavior Analyst.	 iBudget Handbook If the provider is a Registered Behavior Technician[™] (RBT[™]) certified by the Behavior Analyst Certification Board (BACB), score this standard N/A. If the provider has documented evidence of 90 classroom hours of instruction in applied behavior analysis from non-university, non-college classes, or university and college courses, score this standard Met. Review personnel files and other provider training records for evidence of required training. ○ Determine date of hire ○ Determine date of training 	2)	Provider documentation did not demonstrate completion of at least 20 contact hours of instruction in an APD approved curriculum. Provider documentation demonstrated completion of 20 contact hours of instruction in an APD approved curriculum but not from a qualified instructor. Provider documentation presented did not verify successful completion of the required instruction.

	 As proof of instruction, the provider must have either a certificate of completion or a college or university transcript and a course content description, verifying the applicant successfully completed the required instruction. Instruction must be provided by a person meeting the qualifications of any category of behavior analysis provider as described in this Handbook The 90 classroom hours of instruction specified in the preceding standard shall also count as meeting the requirements of the 20 contact hours specified in this standard. 		
The Residential Habilitation- Behavior Focus provider completes eight hours of annual in-service training related to behavior analysis and related topics.	 iBudget Handbook If provider/employee has been working less than 12 months, score this standard as N/A. Establish how the provider tracks annual training (from when to when). The 12-month period will be determined by provider date of hire unless the provider is able to demonstrate another well documented revolving 12 month period. In instances when the provider/employee was hired prior to the implementation of this requirement (September 2015), September can be used as the first month for this service only if preferred. The 12-month period <u>cannot</u> be based on the annual Provider Review date each year. In-service training for Residential Habilitation-Behavior Focus must be related to behavior analysis and related topics. Review available personnel records to verify compliance with annual in-service training requirements. 	 2) 3) 4) 5) 6) 	Provider did not present documented evidence of completion of 8 hours of annual in-service training. Provider presented documented evidence of completing some but not all required 8 hours of annual in-service training. Documented training presented was not related to behavior analysis and related topics. Documented evidence of some training presented was renewal of pre-service or other mandatory required training. Classroom certificate of completion presented did not include participant's printed name and signature. Classroom certificate of completion presented did not include the trainer's printed name and signature. Classroom certificate of completion presented did not include the trainer's printed name and signature.

_			
	•	Determine date of hire; Determine date of training;	 Classroom certificate of completion presented did not include the date of course completion.
	Clas • • •	sroom - Certificate of completion must include: Participant's printed name and signature Title of the course Date training occurred (day and date as well as beginning and ending time) Printed name of the trainer and signature As of 1/1/16: Copy of the agenda or course syllabus	 9) Classroom certificate of completion presented did not include time spent (Credit Hours). 10) Classroom certificate of completion presented did not include a copy of the agenda or course syllabus. 11) Non-Classroom certificate of completion presented did not include participant's
	Non- • • •	 -Classroom – Certificate of Completion must include: Participant's name Title of the course (if not titled as in the handbook, then written confirmation of the course content may be required) Date(s) or period over which training course was completed and notation that course was successfully completed Length of training/credit hours Name of approved entity providing training 	 name. 12) Non-Classroom certificate of completion presented did not include the title of the course. 13) Non-Classroom certificate of completion presented did not include dates or period over which course was completed. 14) Non-classroom certificate of completion did not include length of training/credit hours. 15) Non-classroom certificate of completion
	Cert	Video – Certificate of Completion must include: Photocopy of label or training outline (including the title of the course and sponsoring entity) Printed name and signature of participant Date training occurred Length of training (if not noted on CD label) Copy of the agenda or course syllabus ificates for in-service training must include the number redit hours received in addition to the information above.	 presented did not include the name of approved entity providing training. 16) CD/Video certificate of completion presented did not include a photocopy of label or training outline (including the title of the course and sponsoring entity). 17) CD/Video certificate of completion presented did not include name and signature of participant. 18) CD/Video certificate of completion presented did not include date training occurred.

		Note: Re-taking basic APD training courses will not be counted toward this requirement unless identified as a need in the APD Plan of Remediation.	 19) CD/Video certificate of completion presented did not include length of training. 20) CD/Video certificate of completion presented did not include copy of agenda or course syllabus.
		Residential Habilitation – Intensive Behavior	
#	Performance Measure/Standard	Protocol	Not Met Reasons
41	The provider meets all minimum educational requirements and levels of experience for Residential Habilitation-Intensive Behavior.	 iBudget Handbook Rule 65G-2 F.A.C. Review available personnel records to verify compliance with minimum education and experience requirements. Review available documentation such as copies of high school diploma or GED, college transcripts, college degree, Associate's degree, professional license, certificates of completion, driver's license, job application, resume, letters of reference, reference checks, etc. Determine: Provider is at least 18 years of age Provider has a valid high school diploma or GED Provider has at least one of the following: One year of experience providing direct services in a medical, psychiatric, nursing, child care setting, or working with persons who have a developmental disability (For exemptions to this requirement, see Rule 65G-2.008, F.A.C); or College, vocational or technical training equal to 30 semester hours, 45-quarter hours, or 720 classroom hours can substitute for the required experience or; 	 Provider documentation did not demonstrate evidence of at least one year of qualifying work experience. Provider documentation did not demonstrate evidence of required college or vocational school in place of work experience. Provider documentation did not demonstrate compliance with 65G-2.008, F.A.C in lieu of required experience. Evidence the provider is at least 18 years old was not present.

		 At least 120 hours of direct services to individuals with complex behavior problems, as defined in APD's Rule 65G-4.010(3)(b), F.A.C.; or 90 classroom hours of instruction in applied behavior analysis from non-university, non-college classes, or university and college courses. The 90 classroom hours of instruction will count as meeting the requirements of the 20 contact hours in standard below. 		
42	The Residential Habilitation – Intensive Behavior provider has completed at least 20 contact hours of instruction in a curriculum meeting the requirements specified by the APD state office and approved by the APD designated behavior analyst.	 iBudget Handbook If the provider is a Registered Behavior Technician[™] (RBT[™]) certified by the Behavior Analyst Certification Board (BACB), score this standard N/A. If the provider has documented evidence of 90 classroom hours of instruction in applied behavior analysis from non-university, non-college classes, or university and college courses, score this standard as Met. Review personnel files and other provider training records for evidence of required training. Determine date of hire Determine date of training As proof of instruction, the provider must have either a certificate of completion or a college or university transcript and a course content description, verifying the applicant successfully completed the required instruction. Instruction must be provided by a person meeting the qualifications of any category of behavior analysis provider as described in this Handbook. 	2) F 2) F 3) F	Provider documentation did not demonstrate completion of at least 20 contact hours of instruction in an APD approved curriculum. Provider documentation demonstrated completion of 20 contact hours of instruction in an APD approved curriculum but not from a qualified instructor. Provider documentation presented did not verify successful completion of the required instruction.

		requirements of the 20 contact hours specified in this standard.		
Intensi comple in-serv	ive Behavior provider etes eight hours of annual vice training related to ior analysis and related	 iBudget Handbook If provider/employee has been working less than 12 months, score this standard as N/A. Establish how the provider tracks annual training (from when to when). The 12-month period will be determined by provider date of hire unless the provider is able to demonstrate another well documented revolving 12 month period. In instances when the provider/employee was hired prior to the implementation of this requirement (September 2015), September can be used as the first month for this service only if preferred. The 12-month period <u>cannot</u> be based on the annual Provider Review date each year. In-service training for Residential Habilitation – Intensive Behavior must be related to behavior analysis and related topics. Review available personnel records to verify compliance with annual in-service training requirements. Determine date of hire; Determine date of training; Classroom - Certificate of completion must include: Participant's printed name and signature Title of the course Date training occurred (day and date as well as beginning and ending time) Printed name of the trainer and signature As of 1/1/16: Copy of the agenda or course syllabus 	 2) 3) 4) 5) 6) 7) 8) 9) 	Provider did not present evidence of completion of 8 hours of annual in-service training. Provider presented evidence of completing some but not all required 8 hours of annual in-service training. Documented training presented was not related to behavior analysis and related topics. Documented evidence of some training presented was renewal of pre-service or other mandatory required training. Classroom certificate of completion presented did not include participant's printed name and signature. Classroom certificate of completion presented did not include the trainer's printed name and signature. Classroom certificate of completion presented did not include the title of the course. Classroom certificate of completion presented did not include the title of the course. Classroom certificate of completion presented did not include the date of course completion. Classroom certificate of completion presented did not include the date of course completion. Classroom certificate of completion presented did not include time spent (Credit Hours).) Classroom certificate of completion presented did not include time spent (Credit Hours).

	 Non-Classroom – Certificate of Completion must include: Participant's name Title of the course (if not titled as in the handbook, then written confirmation of the course content may be required) Date(s) or period over which training course was completed and notation that course was successfully completed Length of training/credit hours Name of approved entity providing training CD/Video – Certificate of Completion must include: Photocopy of label or training outline (including the title of the course and sponsoring entity) Printed name and signature of participant Date training occurred Length of training (if not noted on CD label) Copy of the agenda or course syllabus Certificates for in-service training must include the number of credit hours received in addition to the information above. Note: Re-taking basic APD training courses will not be counted toward this requirement unless identified as a need in the APD Plan of Remediation. 	 18) CD/Video certificate of completion presented did not include date training occurred. 19) CD/Video certificate of completion presented did not include length of training. 20) CD/Video certificate of completion presented did not include copy of agenda or course syllabus.
# Performance Measure		Not Met Reasons

			1	
44	The provider meets all minimum	iBudget Handbook	1)	Provider documentation did not
	educational requirements and			demonstrate evidence of minimum
	levels of experience for	Review available personnel records to verify compliance		required qualifying work experience.
	Residential Habilitation- Enhanced	with minimum education and experience requirements.	2)	Provider documentation did not
	Intensive Behavior.	Review available documentation such as copies of		demonstrate evidence of required college
		high school diploma or GED, college transcripts,		or vocational school in place of work
		college degree, Associate's degree, professional		experience.
		license, certificates of completion, driver's license, job	3)	Evidence the provider is at least 18 years
		application, resume, letters of reference, reference		old was not present.
		checks, etc.	4)	Provider documentation did not present
				documented evidence of current
		Direct care staff rendering EIB services in a licensed		Registered Behavior Technician
		residential facility must:		certification.
			5)	Provider did not present evidence of
		Be age 18 or older and have a high school or GED	Ĺ	successfully completing 20 classroom
		diploma.		hours of behavior analysis training and
		 Have two years of experience working with persons 		meet the criteria to become a behavior
		who have a developmental disability, or one year in		assistant.
		direct services to recipients with complex behavior	6)	Provider did not present evidence of 40
		problems.	-,	hours of training in RBT techniques
		Be a registered behavior technician (RBT); or		provided by a Behavior Analyst
		• Have received 40 hours of training in RBT techniques		Certification Board (BACB) certified RBT
		provided by a Behavior Analyst Certification Board		trainer within 6 months of providing direct
		(BACB) certified RBT trainer within 6 months of		care services in an EIB setting with
		providing direct care services in an EIB setting with		successful completion of a competency
		successful completion of a competency assessment		
		equivalent to the certified RBT assessment.		assessment.
		 If not an RBT: Prior to rendering EIB services, direct 		
		care staff shall have successfully completed 20		
		•		
		classroom hours of behavior analysis training and meet the criteria to become a behavior assistant.		
		Not Mot reason #6 only applies to direct support staff himsel		
		Not Met reason #6 only applies to direct support staff hired		
		within the period of review.		

45		Developed the set	4) Dura idea did a stance ant avidence f
45	The Residential Habilitation –	iBudget Handbook	1) Provider did not present evidence of
	Enhanced Intensive Behavior		completion of 8 hours of annual in-service
	provider completes eight hours of	If provider/employee has been working less than 12 months,	training.
	annual in-service training through	score this standard as N/A.	2) Provider presented evidence of completing
	participation in recipient case-		some but not all required 8 hours of annual
	review or in combination with	Establish how the provider tracks annual training (from when	in-service training.
	training related to behavior	to when). The 12-month period will be determined by	3) Documented training presented was not
	analysis.	provider date of hire unless the provider is able to	related to behavior analysis and related
		demonstrate another well documented revolving 12 month	topics.
		period.	4) Documented evidence of some training
		• The 12-month period <u>cannot</u> be based on the annual	presented was renewal of pre-service or
		Provider Review date each year.	other mandatory required training.
			5) Classroom certificate of completion
		Providers must complete the equivalent of eight hours of	presented did not include participant's
		annual in-service training through participation in recipient	printed name and signature.
		case-review or in combination with training related to	6) Classroom certificate of completion
		behavior analysis.	presented did not include the trainer's
		An attendance sheet must be used for documenting	printed name and signature.
		participation in consumer case review and a summary	7) Classroom certificate of completion
		of the case review discussion must be maintained in	presented did not include the title of the
		the provider's records.	course.
		Documentation of completion for the in-service	8) Classroom certificate of completion
		training that meets the requirements is specified at	presented did not include the date of
		the beginning of this Appendix. Retaking basic APD	course completion.
		training courses does not meet this requirement.	9) Classroom certificate of completion
			presented did not include time spent
		Case Review:	(Credit Hours).
		A regularly scheduled review of consumer progress with the	10) Classroom certificate of completion
		behavior analyst in which graphed data for targeted	presented did not include a copy of the
		maladaptive and replacement behaviors or skill acquisition is	
		shared with staff. Case review includes:	11) Non-Classroom certificate of completion
		Positive feedback to staff on recipients who have had	presented did not include participant's
		improvements.	name.
			numo.

 Identification of targets that are not on track and actions needed to resolve. Discussion of any slowing progress and identification of strategies to address progress. Discussion of recent reactive strategies and a plan for how the intervention might be avoided or improved upon in the future. 	 12) Non-Classroom certificate of completion presented did not include the title of the course. 13) Non-Classroom certificate of completion presented did not include dates or period over which course was completed. 14) Non-classroom certificate of completion did not include length of training/credit
In-service training for Residential Habilitation – Enhanced	hours.
Intensive Behavior must be related to behavior analysis and related topics.	 Non-classroom certificate of completion presented did not include the name of approved entity providing training.
 Review available personnel records to verify compliance with annual in-service training requirements. Determine date of hire; Determine date of training; 	 16) CD/Video certificate of completion presented did not include a photocopy of label or training outline (including the title of the course and sponsoring entity). 17) CD/Video certificate of completion
 Classroom - Certificate of completion must include: Participant's printed name and signature Title of the course Date training occurred (day and date as well as beginning and ending time) Printed name of the trainer and signature As of 1/1/16: Copy of the agenda or course syllabus 	 presented did not include name and signature of participant. 18) CD/Video certificate of completion presented did not include date training occurred. 19) CD/Video certificate of completion presented did not include length of training.
 Non-Classroom – Certificate of Completion must include: Participant's name Title of the course (if not titled as in the handbook, then written confirmation of the course content may be required) Date(s) or period over which training course was completed and notation that course was successfully completed Length of training/credit hours 	20) CD/Video certificate of completion presented did not include copy of agenda or course syllabus.

		 Name of approved entity providing training CD/Video – Certificate of Completion must include: Photocopy of label or training outline (including the title of the course and sponsoring entity) Printed name and signature of participant Date training occurred Length of training (if not noted on CD label) Copy of the agenda or course syllabus Certificates for in-service training must include the number of credit hours received in addition to the information above Note: Re-taking basic APD training courses will not be counted toward this requirement unless identified as a need in the APD Plan of Remediation. 		
		Respite (Under 21 Only)		
#	Performance Measure/Standard	Protocol		Not Met Reasons
46	The provider meets all minimum educational requirements and levels of experience for Respite.	 iBudget Handbook Review available personnel records to verify compliance with minimum education and experience requirements. Review available documentation such as copies of high school diploma or GED, college transcripts, college degree, Associate's degree, professional license, certificates of completion, driver's license, job application, resume, letters of reference, reference checks, etc. 	2)	Provider documentation did not demonstrate evidence of at least one year of qualifying work experience. Provider documentation did not demonstrate evidence of required college or vocational school in place of work experience. Evidence the provider is at least 18 years old was not present.

		 Determine provider enrolled/hired 1/1/16 forward or who has had a lapse in service delivery has a valid high school diploma or GED; Determine provider has at least one year of verifiable experience working directly with individuals receiving services in a medical, psychiatric, nursing, or childcare setting or working with recipients who have a developmental disability; or Has 30 semester hours, 45 quarter hours, or 720 classroom hours of college or vocational school. 		
		Special Medical Home Care		
#	Performance Measure/Standard	Protocol		Not Met Reasons
47	The provider meets all minimum educational requirements and levels of experience for Special Medical Home Care.	 iBudget Handbook Providers of special medical home care shall be group homes that employ Registered Nurses, Licensed Practical Nurses and Certified Nurse Assistants licensed or certified in accordance with Chapter 464, F.S. Certified Nurse Assistants must work under the supervision of a Registered or Licensed Practical Nurse. Group homes shall be licensed in accordance with Chapter 393, F.S. Nurses and certified nurse assistants must perform services within the scope of their license or certification. Review available personnel records to verify compliance with minimum education and experience requirements. Review available documentation such as copies of high school diploma or GED, college transcripts, college degree, Associate's degree, professional license, certificates of completion, driver's license, job application, resume, letters of reference, reference checks, etc. 	2)	Evidence of current Registered Nurse license was not present. Evidence of current Licensed Practical Nurse certification was not present. Evidence of current Certified Nurse Assistant's license was not present.

		Supported Living Coaching	
#	Performance Measure/Standard	Protocol	Not Met Reasons
48	The provider meets all minimum educational requirements and levels of experience for Supported Living Coaching.	 iBudget Handbook Review available personnel records to verify compliance with minimum education and experience requirements. Review available documentation such as copies of high school diploma or GED, college transcripts, college degree, Associate's degree, professional license, certificates of completion, driver's license, job application, resume, letters of reference, reference checks, etc. All providers of Supported Living Coaching must meet at a minimum, one of the following requirements: Have a bachelor's degree from an accredited college or university with a major in education, rehabilitative science, business or a related degree. Have an associate's degree or two years of college from an accredited college or university and have two years of documented direct experience with recipients with developmental disabilities. Have one year of college from an accredited college or university and three years of documented direct experience in working with recipients with developmental disabilities. Four years of direct professional experience in working with recipients with developmental disabilities may substitute for college on a year for year basis. The provider must hold a high school or GED diploma. Be at least 18 years of age. 	 Provider did present documented evidence of a Bachelor's degree from an accredited college or university with a major in education; or rehabilitative science, business or related degree. Provider did not present documented evidence of an Associate's degree or two years of college from an accredited college or university and have two years of documented direct experience with individuals with developmental disabilities. Provider did not present documented evidence of one year of college from an accredited college or university and three years of documented direct experience in working with recipients with developmental disabilities. Provider did not present documented evidence of four years of direct professional experience working with individuals with developmental disabilities to substitute for required college education. Evidence the provider is at least 18 years old was not present.

49	The provider completed required	iBudget Handbook	1) F	Provider did not present documented
	Supported Living Pre-Service			evidence of completing Supported Living
	training.	Supported living coaching providers must complete the APD		pre-service training.
	Ū	course entitled "Supported Living Pre-Service," prior to		Provider documentation demonstrated
		rendering this service.	Ć	completion of Supported Living pre-service
			t	raining but not prior to rendering services.
		Effective 9/17/24 Supported Living Coaching pre-service		Provider presented documented evidence
		training must be completed in TRAIN Florida. Training	C	of completing Supported Living pre-service
		obtained by attending a classroom training conducted by an	ti	raining but not from an APD approved
		APD approved trainer will no longer be accepted after this	tı	rainer/source.
		date.	4) C	Classroom certificate of completion did not
			ir	nclude the name of the participant.
		Review personnel records and other provider training	5) C	Classroom certificate of completion did not
		records for evidence of required training.	ir	nclude the title of the course.
		Determine date of hire	,	Classroom certificate of completion did not
		Determine date training was completed		nclude the date(s) of completion.
		Determine if pre-service was completed prior to	,	Classroom certificate of completion did not
		providing services		nclude the name of the trainer and
		Determine if completed via approved trainer/source		signature.
			,	Classroom certificate of completion did not
		Acceptable evidence of completing this training in TRAIN		nclude evidence the trainer has
		Florida must be the standard printed certificate or official		appropriate credentials.
		transcript generated by TRAIN Florida.	,	Classroom certificate of completion was
		To obtain certification for this course in TRAIN Florida,		not presented on the standardized APD
		participants must:		certificate.
		Attend all scheduled days of trainingComplete all 8 course modules in their entirety		RAIN Florida certificate of completion
				presented was not presented on the
		Score an 85% or higher on the final certification		standardized certificate.
		exam		RAIN Florida certificate of completion
		TRAIN Florida certificates must contain:		Def the learner
		Participant's name		D of the learner.
		 Title of the course 		
		Date course was completed		

		 Must be the official TRAIN Certificate TRAIN Florida learner's User ID Prior to 9/17/24 a standardized APD certificate was issued to all participants that successfully completed the APD required training classroom courses. The following elements must be included on the certificate: The participant's name (printed or typed) Title of the course Date training occurred Name of the trainer (printed or typed) and signature As of 1/1/16: Evidence the trainer has appropriate credentials (for APD courses a copy of the trainer's certificate provided by APD) Not Met reason #1 only applies to providers who have been working less than 12 months. 	
50	The Supported Living Coach completed Introduction to Social Security Work Incentives.	 iBudget Handbook All Supported Living coaches must successfully complete APD's course entitled "Introduction to Social Security Work Incentives" within one year of receiving their certificate of enrollment as a Supported Living Coach. Review personnel files and other provider training records for evidence of required training. Determine date of hire Determine date of training Look for evidence of training titled Introduction to Social Security Work Incentives. 	 The provider did not present evidence of completing training entitled Introduction to Social Security Work Incentives. Provider documentation demonstrated the provider completed training entitled Introduction to Social Security Work Incentives but did not use an APD approved trainer/source. Provider documentation demonstrated provider completed training entitled Introduction to Social Security Work Incentives but not within one year of receiving certificate of enrollment. Classroom certificate of completion did not include the participant's name (printed or typed).

Effective 9/17/24 "Introduction to Social Security Work 5) Classroom certificate or	f completion did not
	•
Incentives" must be completed in TRAIN Florida or through include the title of the c	
the Training Resource Network. 6) Classroom certificate of include the date of com	•
Acceptable evidence of completing this training in TRAIN 7) Classroom certificate of	f completion did not
includes the standard certificate or official transcript include the name and s	ignature of the
generated by TRAIN Florida. trainer.	
8) Classroom certificate o	f completion did not
TRAIN Florida certificates must contain: include evidence the tra	ainer has
Participant's name appropriate credentials	
Title of the course 9) Classroom certificate of	f completion was
Date course was completed not presented on the st	andardized APD
Must be the official TRAIN Certificate certificate.	
TRAIN Florida learner's User ID 10) TRAIN Florida certificat	te of completion
presented was not the	standardized
To obtain certification for this course in TRAIN Florida, certificate.	
participants must: 11) TRAIN Florida certificat	te of completion
Attend all scheduled days of training presented did not include	de the TRAIN User
Complete all 8 course modules in their entirety ID of the learner.	
Score an 85% or higher on the final certification	
exam	
Acceptable evidence of completing training through the	
Training Resource Network is the standard certificate of	
completion issued by TRN and must include:	
Participant's name	
Title of the course	
Date of completion	
Name of approved entity providing training	
Prior to 9/17/24 this course could be completed in a	
classroom setting taught by an APD authorized instructor or	
by accessing the web-based training through Training	
Resource Network (TRN).	

			[
		 Evidence of classroom training taught by an APD authorized trainer is a certificate of completion and must include the following elements: The participant's name (printed or typed) Title of the course Date training occurred Name of the trainer (printed or typed) and signature As of 1/1/16: Evidence the trainer has appropriate credentials (for APD courses a copy of the trainer's certificate provided by APD) 		
		 Acceptable evidence of completing training through the Training Resource Network is the standard certificate of completion issued by TRN and must include: Participant's name Title of the course Date of completion Name of approved entity providing training 		
		Not Met reason #3 only applies if the deadline for completing the training falls within the review period and the training was not completed prior to that date.		
51	The Supported Living Coaching provider completes eight hours of annual in-service training.	iBudget Handbook If provider/employee has been working less than 12 months, score this standard N/A.	,	The provider did not present documented evidence of completing 8 hours of annual in-service training. Provider presented documented evidence of completing some but not all required 8
		Establish how the provider tracks annual training (from when to when). The 12-month period will be determined by provider date of hire unless the provider is able to demonstrate another well documented revolving 12 month period. In instances when the provider/employee was hired prior to the implementation of this requirement (September	3)	hours of annual in-service training. Documented training was not related to Supported Living Coaching. Provider documentation demonstrated provided included hours spent repeating basic required training.

1	
 2015), September can be used as the first month for this service only if preferred. The 12-month period <u>cannot</u> be based on the annual Provider Review date each year. 	 5) Classroom certificate of completion presented did not include participant's printed name and signature. 6) Classroom certificate of completion
Supported Living Coaching providers must complete eight hours of annual in-service	presented did not include the trainer's printed name and signature.7) Classroom certificate of completion
 Examples of training topics include: affordable housing options, asset development, money 	presented did not include the title of the course.8) Classroom certificate of completion
management, specific health needs of persons served, accessing governmental benefits other than those provided by the Waiver (such as food stamps or	presented did not include the date of
legal services), or employment-related topics. Review personnel files and other provider training records	 Classroom certificate of completion presented did not include time spent (Credit Hours).
for evidence of required training.	10) Classroom certificate of completion presented did not include a copy of the
 Training can be received from a variety of sources but must relate to the topics listed above. 	agenda or course syllabus. 11) Non-Classroom certificate of completion presented did not include participant's name.
 Classroom - Certificate of completion must include: Participant's printed name and signature Title of the course 	12) Non-Classroom certificate of completion presented did not include the title of the course.
 Date training occurred (day and date as well as beginning and ending time) Printed name of the trainer and signature 	13) Non-Classroom certificate of completion presented did not include date or period over which course was completed.
• As of 1/1/16: Copy of the agenda or course syllabus	14) Non-classroom certificate of completion presented did not include the name of
 Non-Classroom – Certificate of Completion must include: Participant's name Title of the course (if not titled as in the handbook, then written confirmation of the course content may be required) 	approved entity providing training. 15) Non-classroom certificate of completion presented did not include length of training/credit hours.

 Date(s) or period over which training course was completed and notation that course was successfully completed Length of training/Credit hours Name of approved entity providing training CD/Video – Certificate of Completion must include: Photocopy of label or training outline (including the title of the course and sponsoring entity) Printed name and signature of participant Date training occurred Length of training (if not noted on CD label) Copy of the agenda or course syllabus Certificates for in-service training must include the number of credit hours received in addition to the information above. Note: Re-taking basic APD training courses will not be counted toward this requirement unless identified as a need in the APD Plan of Remediation. 	 label or training outline (including the title of the course and sponsoring entity). 17) CD/Video certificate of completion presented did not include name and signature of participant. 18) CD/Video certificate of completion presented did not include date training occurred. 19) CD/Video certificate of completion presented did not include length of training. 20) CD/Video certificate of completion presented did not include a copy of an agenda or course syllabus.
---	---