## **Developmental Services**

## **Supported Living Coaching Services**

**Monitoring Protocol** 

Supported living coaching services provide training and assistance, in a variety of activities, to support individuals who live in their own homes or apartments. These services may include assistance with locating appropriate housing, the acquisition, retention or improvement of skills related to activities of daily living such as personal hygiene and grooming, household chores, meal preparation, shopping, personal finances and the social and adaptive skills necessary to enable individuals to reside on their own.

Supported living services mean the provision of supports necessary for an adult who has a developmental disability to establish, live in and maintain a household of their choosing in the community. This includes supported living coaching and other supports.

**Probes** 

Cite

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₩" W" W"	<ul> <li>a more intense corrective action and follow-up cycle.</li> <li>W" Weighted Element: A "W" followed by 2.0 or 4.0 in the Cite column denotes elements that have a greater impact on the monitoring score.</li> </ul>	
home. For the j Centered	following elements of performance associated with the defendation available from individuals intation. The purpose of this section is to determine in this area. Do not score an element as met solely.  The provider develops an individualized implementation plan (IP) for all consumers.	his standard: Review results of the Person- receiving the service and available provider performance and the quality of

Cite		Probes
2 W2.0	An individualized implementation plan (IP) is developed under the direction of the consumer.	<ul> <li>Review results and recommendations from Person-Centered Reviews applicable to the provider for cites 2-7</li> <li>Ask the provider how each consumer has been involved in the development of their implementation plan.</li> <li>Talk with individual to determine their level of participation in the IP process. Do services reflect interests and goals that they have?</li> <li>Interactively with the provider, review a sample of implementation plans. During review,</li> <li>Explore with the provider what other sources of information about an individual influence the implementation plan.</li> <li>Determine if there is consumer signoff on the plan or any changes to the plan to indicate acceptance.</li> <li>Review monthly summaries to determine if updates are being made to the IP.</li> <li>Talk to consumers, family or guardians about the progress that is being made in achieving goals.</li> <li>Ask individual about their participation in the IP process.</li> <li>Are they satisfied with their goals and supports received?</li> <li>Have they talked about changes?</li> </ul>
3	The IP identifies goal(s) and needs from the individual's support plan and other pertinent sources appropriate to the individual.	<ul> <li>Ask the provider about their process for ensuring their implementation plan is effective and contains information related to these standards. (The IP may contain information from other sources, but at a minimum must contain goals from the support plan.)</li> <li>The IP identifies training programs and activities to accomplish desired goals and identified needs.</li> <li>Ask individuals about training and activities in which they are involved. Do they feel these are beneficial? Are they interested in the training and activities?</li> </ul>

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4	The IP identifies strategies and methods to assist the individual in meeting goal(s) as well as the data collection system to be used to assess success and achievement.	<ul> <li>Look for evidence of provider-developed implementation plan forms or other structures put in place to ensure that data is captured consistently and in such a way that it can be analyzed over time.</li> <li>Determine if the provider evaluates the strategies or methods for effectiveness and how frequently.</li> <li>Ask the provider how they determine strategies and methods that will assist individuals in meeting goals.</li> </ul>
5 W2.0	The IP is reviewed periodically to determine whether progress is being made and is updated to reflect new interest, goals, needs, or strategies to promote meaningful progress.	<ul> <li>Ask the provider to describe how they monitor the progress of the individuals that they serve</li> <li>Look for evidence that the provider is actively monitoring the progress of individuals.</li> <li>Look for evidence of IP updates being made based on an individual achieving goals or not.</li> <li>Review IP and provider's policies, as applicable to determine if plans are reviewed at stated time frames, and changes documented per stated procedures.</li> </ul>
6	The provider is tracking and acting on an individual's progress or lack of progress.	Review service log entries and the annual report to determine whether progress is noted. Determine whether:  • Activities, supports and contacts are detailed;  • Follow-up is performed if indicated;  • Progress statements contain objective (data/fact based) as well as subjective information;  • Recommendations for changes in approach are made when progress is not being made.

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7	The provider has taken action on the results reported through the Person-Centered Review process.	Sample size is at least two person-centered reviews in those instances when more than one has been conducted. 100% of the sample equals a designation of 'Met.'
		<ul> <li>Determine if any Person-Centered Reviews have been conducted with consumers receiving services and supports from this provider.</li> <li>Ask the provider if they have received Person-Centered Review results and what action they have taken based on the results.</li> <li>Interactively, with the provider, review records and documentation for individuals that have taken part in the person-centered review process. Determine if there is any documented evidence that the provider has acted on the recommendations in the report.</li> <li>Talk with individuals who participated in the person centered review to determine whether changes were discussed with them and have been made. Are they satisfied with the service changes?</li> </ul>
		Note: If there have been no person-centered reviews conducted with individuals for which this provider renders services and supports, score this cite as 'Not Applicable.' Note: The provider may address the recommendations in a manner other than that identified in the report.
8	The provider assists individuals in completing a functional community assessment prior to his or her move to a supported living arrangement.	Functional Community Assessment is the basis for identifying the types of training, assistance and the intensity of support rendered by the provider. It is a tool designed to assist the provider in becoming familiar with the individual and his/her
9	The provider assists individuals in updating the functional community assessment annually.	capabilities and needs. This assessment addresses all areas of daily life including relationships, medical and health concerns, personal care, household and money management, community mobility, recreation and leisure.  • Ask the provider to describe their process for completing and updating the functional community assessment, including when this activity typically occurs.  • Interactively, with the provider, review a sample of these assessments to determine when they are completed and when they are updated.  • Talk with individuals to determine their level of participation in this process.

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11	The provider forwards a copy of the completed initial Housing Survey to the individual's support coordinator within 10 working days of the selection.  The provider updates the Housing Survey quarterly and has it available for an investigation of the selection.	The Housing Survey is the basis for surveying a prospective home to ensure that it is safe.  Note: The quarterly update to the Housing survey should be presented in a face-to-face meeting between the supported living coach, the individual and the support coordinator. The individual may invite others to attend.
W2.0	review by the waiver support coordinator at the time of the coordinator's quarterly home visit.  The provider's quarterly updates to the	The meeting should cover the individual's financial status, supported living services and the individual's health, safety and wellbeing.
W2.0	support coordinator include a review of the individual's overall status of health, safety and well-being.	<ul> <li>Ask the provider to describe the process for completing and updating the Housing Survey for individuals.</li> <li>Determine when this activity occurs, what is included in the completion and updating process in terms of review.</li> <li>Determine if and when the provider submits the initial, and reviews and submits the revised Housing Survey to an individual's support coordinator.</li> <li>Interactively, with the provider, review a sample of records of individuals that have a completed Housing Survey, and look for dates of completion and submission to support coordinators.</li> <li>Determine whether surveys appear to appropriately reflect the individual's living situation.</li> <li>Look for evidence of updates to the Housing survey</li> <li>Look for documentation (date, reviewer signature, etc.) that the quarterly reviews took place, the survey was reviewed, and who was in attendance.</li> <li>Discuss with individuals their level of participation in this process.</li> </ul>

Cite		Probes
13	The provider assists individuals in completing the Financial Profile and submitting it to the waiver support coordinator no more than 10 days following the selection of housing by the individual.	The Financial Profile is an analysis of the household costs and revenue sources associated with maintaining a balanced monthly budget for the individual. The analysis will substantiate the need for a monthly subsidy or initial start-up costs, and should be a source of information for determining strategies for assisting the person in money management.  Note: The quarterly update to the financial profile should be presented in a face-to-face meeting between the supported living coach, the individual and the support coordinator. The individual may invite others to attend. The meeting should cover the individual's financial status, supported living services and the individual's health, safety and wellbeing.  • Ask the provider to describe the process for completing a financial profile for an individual, including when this activity usually takes place.  • Interactively, with the provider, review a sample of records to determine that the financial profile is included as part of the individual's Implementation Plan.  • Determine whether surveys appear to have been updated and whether they appropriately reflect the individual's financial situation.  • Look for evidence of updates to the Financial situation.  • Look for documentation (date, reviewer signature, etc.) that the quarterly reviews took place, the financial profile was reviewed, and who attended.  • Discuss with individuals their level of participation in this process.  Note: If the financial profile indicates a need for a one time or recurring subsidy, the profile must be submitted to the waiver support coordinator and approved by the Area Office before the individual signs a lease.

Cite		Probes
14	Providers acting as fiscal agents for the individual must provide bank statements and other financial to the support coordinator for review at the time of the quarterly meeting.	<ul> <li>Look for documentation that a review of the bank statements takes place at the time of the quarterly review with the support coordinator.</li> <li>Discuss with the provider what other financial documents are reviewed. (e.g. mortgage or rent payments, utilities, etc.)</li> <li>Determine whether the provider has signed written consent to act as the fiscal agent.</li> <li>Talk with individuals to determine their satisfaction with this support.</li> <li>Review results and recommendations from person-centered reviews.</li> <li>Note: If the provider is not acting as fiscal agent, score this cite as 'Not Applicable.'</li> </ul>
15 W2.0	Provider assists individuals to be fiscally responsible in their decision making and to assure that affordable choices are made.	<ul> <li>Ask the provider to describe, using specific examples, how they assist individuals in being fiscally responsible.</li> <li>Individuals with resource limitations are counseled by the coach on the benefits of sharing cost with a roommate and other cost saving means</li> <li>Check provider documentation to determine that this assistance is being noted.</li> <li>Talk with individuals to determine the level of support in this area.</li> <li>Review results and recommendations from Person-Centered Reviews.</li> </ul>
16	As appropriate to the individual's goals, needs, and interests, services are provided in the individual's place of residence or in the community.	Review results and recommendations from Person-Centered Reviews to assist in scoring cites 16-17.  • Ask the provider where they typically provide supported living coaching services.  • Determine whether the services and activities are based on the individual's interest, choice or related goal or need, and not the convenience of the provider.  • Talk with individuals to determine where services are provided and whether they have input into service location.

Cite		Probes
17 W2.0	As appropriate to the individuals' goals, needs, and interests, the supported living coach works with other providers and an individual's waiver support coordinator to avoid activity duplication.	<ul> <li>Ask the provider to describe, using specific examples, how they coordinate coaching services and supports with other providers.</li> <li>Review claims and other documentation to determine if services unnecessarily duplicate or overlap. (e.g. supported living coach and in-home support staff should not perform same functions.)</li> <li>Determine if the provider has routine contact individuals' support coordinators and other providers.</li> <li>Check provider documentation to determine that this contact is being noted.</li> <li>Talk with individuals receiving the service to determine how supports are delivered.</li> </ul>
	ord: The provider and all employees of the rted Living services.	e provider are qualified to provide
18 <b>次</b>	Level two background screenings are	Review available personnel files or records to
	complete for all direct service	ascertain compliance. Check for:
W4.0	employees.	<ul> <li>Notarized affidavit of good moral character;</li> <li>Proof of local background check</li> <li>Documentation of finger prints submitted to FDLE for screening and screening reports on file;</li> <li>Criminal records that include possible disqualifiers have been resolved through court disposition.</li> </ul>
19近 W4.0	All employees undergo background rescreening every 5 years.	<ul> <li>Review available personnel files or records to very that employees undergo background re-screening at least every 5 years.</li> <li>Look for evidence of completion and submission of an FDLE Form, identified as either attachment 3 or 4.</li> <li>Note: Fingerprint cards are not required on resubmission.</li> </ul>

Cite		Probes
20	Independent providers and employees of agencies who render services have a bachelor's degree from an accredited college or university with a major in nursing, education, or social, behavioral or rehabilitative science.	In lieu of a bachelor's degree, a person rendering these services has an associate's degree from and accredited college or university with a major in nursing, education or social, behavioral or rehabilitative science and two years of experience. Experience in one of the previously mentioned fields can substitute on a year-for-year basis for the required college education.  Ask the independent vendor about their qualifications and experience.
		<ul> <li>Ask to see a copy of the provider's resume and personnel file. Review file for documentation of qualifications.</li> <li>If possible, query the Area Office before the visit, to check the enrollment file references.</li> <li>Determine if the provider participates in at least one monitoring review per year and has been certified by the Area Office. (Certification usually occurs at the time of enrollment.)</li> <li>Review a sample of agency staff personnel</li> </ul>
		<ul> <li>files.</li> <li>Check job descriptions, to determine that the provider is requiring these qualifications.</li> <li>Check job applications completed by the employee and/or resumes of employees for required experience.</li> <li>Determine if the provider participates in at least one monitoring review per year and has been certified by the Area Office. (Certification usually occurs at the time of enrollment.)</li> </ul>

## Standard: The provider and the provider's staff meet training requirements for delivery of Supported Living services.

For all the following elements of performance associated with this standard: Review Area Office requirements for mandatory meetings and training documentation.. Review provider's training records to determine if documentation is maintained and at a minimum includes: The topic of the training; length of the training session; Training dates; Participants' signature; Instructor's name; Objectives and/or a syllabus.

NOTE: The Area Office is not the sole source for a provider to find training programs and activities referred to in the Core Assurances. Providers may develop their own curriculum for their staff, or providers and their staff may attend a program offered through another provider.

Cite		Probes
21 22 W2.0	Agency employees and independent providers are required to attend at least 18 hours of pre-service training prior to assuming job responsibilities  Agency employees and independent providers have eight (8) hours of annual in-service training.	<ul> <li>Ask the provider to describe the type of training that is required for Supported Living Coaching and how they arrange for this training for themselves or employees.</li> <li>Review personnel files and other provider training records for evidence that required training has taken place or is scheduled.</li> <li>Determine that services are not being rendered to individuals before the provider or providers' staffs have had the required training.</li> <li>Ask agency employees to describe the training they have received and when the training occurred, or when it will occur in the case of retraining.</li> <li>Ensure the provider receives this training according to the timelines established by the Agency.</li> <li>Note: If the provider was enrolled prior to October 2003, only 12 hours of pre-service training is required. If the provider has received the correct number of pre-service training hours, score this element as "met."</li> <li>Ask the provider to describe the type of training that is required for Supported Living Coaching and how they arrange</li> </ul>
		<ul> <li>for this training for themselves or employees.</li> <li>Review personnel files and other provider training records for evidence that required training has taken place or is scheduled.</li> <li>Determine that services are not being rendered to individuals before the provider or providers' staffs have had the required training.</li> <li>Ask agency employees to describe the training they have received and when the training occurred, or when it will occur in the case of retraining.</li> </ul>

Cite		Probes
23	Agency employee and independent provider training consists of, at a minimum, a detailed review of the most current (now using the 1997 publication), <i>A Guide to Supported Living in Florida</i> , an overview of affordable housing options and home modifications, and Rule 65B-11, Florida Administrative Code.	<ul> <li>Ask the provider to describe the type of training that is required for Supported Living Coaching and how they arrange for this training for themselves or employees.</li> <li>Review personnel files and other provider training records for evidence that required training has taken place or is scheduled.</li> <li>Determine that services are not being rendered to individuals before the provider or providers' staffs have had the required training.</li> <li>Ask agency employees to describe the training they have received and when the training occurred, or when it will occur in the case of retraining.</li> </ul>
24	Proof of current training and certification in Cardiopulmonary Resuscitation (CPR) is available for all independent providers or agency staff.	<ul> <li>Independent vendors and agency staff complete this training within 30 days of initially providing services.</li> <li>Review provider, or a sample of agency staff personnel files and/or training records for evidence of required training. Training documentation must be maintained on file.</li> <li>Determine if the provider or agency staff receive retraining according to the CPR requirements established by the sponsoring organization or requirement.</li> <li>Review CPR certificates or CPR training documentation to determine expiration date and need for updated training.</li> <li>Note: A certified trainer must provide CPR training.</li> </ul>

Cite		Probes
25	Proof of current training in AIDS and infection control is available for all independent providers and agency staff.	<ul> <li>Independent vendors and agency staff complete this training within 30 days of initially providing services.</li> <li>Determine if the independent vendor and agency staff receives retraining according to the requirements established by the sponsoring organization or regulation.</li> <li>Review personnel files and other provider training records for evidence of required training.</li> <li>Infection control may be a separate training or included and documented as part of the AIDS training as "universal precautions".</li> <li>Note: American Red Cross First Aid Training does not meet the requirements for HIV/AIDS training.</li> </ul>

Cite		Probes
26	The provider attends mandatory meetings and training scheduled by the Area Office and/or Agency.	<ul> <li>Ask the provider if they are aware of Area Office and Agency mandatory meeting and training schedules. Ask the provider if they can produce any notices, announcements or agendas received about meetings or training.</li> <li>Ask the provider what Area Office and Agency meetings or training they have attended during the review period.</li> <li>Ask the provider for any evidence they have to verify attending the meeting or training.</li> <li>Look for evidence in documents supplied by the provider of attendance at Area Office and Agency meetings, such as notes in personnel files or other records.</li> <li>Note: If the Area Office has not sponsored any mandatory meetings, score this cite as 'Not Applicable.'</li> </ul>
27 W2.0	Independent providers and agency staff receive training on responsibilities and procedures for maintaining health, safety and well-being of individuals served.	Ask the provider and/or their staff about what types of training programs they have and continue to attend.  Training on health, safety and well-being of individuals could include such topics as:  Fire safety for the environment;  Evacuation procedures in the event of natural or other disasters;  Training on what to do in the event of personal health emergencies involving consumers;  Traffic/transportation safety;  Basic infection control training, e.g., hand washing before and after all contact with consumers.

Cite		Probes
28 W2.0	Independent providers and agency staff receive training on medication administration and on supervising individuals in the self-administration of medication.	<ul> <li>Determine if: <ul> <li>The provider has a policy related to their own and/or staff training on medication administration or supervision of self-administration of medication.</li> <li>The provider and/or staff receive training on medication administration or supervision of self-administration or supervision of self-administration of medications, when applicable to their job responsibilities and the needs of individuals in the program.</li> <li>Determine if medication administration training includes evidence of a return demonstration by an RN of the training by the provider and staff.</li> <li>Determine if the training includes recognizing adverse drug reactions, drug-to-drug interactions or food and drug interactions.</li> <li>Determine if training is provided by a qualified trainer (physician, registered nurse); the curriculum used is developed or approved by an RN or other appropriate entity (e.g. Area Office).</li> </ul> </li> <li>Note: A provider's policy on medication administration may be that their program does not administer or supervise self-administration of medications and all staff are made aware of this position and trained on this policy.</li> </ul>
29	Independent providers and agency staff receive training on required documentation for service(s) rendered.	Look for evidence that the provider and/or staff have received training on the type and format of documentation that is required for the services and supports that they render.  Examples of this training could include:  The proper format and content of a progress note,  Recording data related to an individual's progress towards achieving goals,  Documenting the activities that individuals participate in during their time with the provider.  Instruction on documentation that is required for reimbursement and monitoring purposes.  Development of an Individual Implementation Plan and supporting documentation requirements.

Cite		Probes
30	Independent providers and agency staff receive training on responsibilities under the Core Assurances.	Look for evidence that the provider and/or staff have been familiarized with and have had some training related to the Core Assurances section of their Waiver Services Agreement and the DS Waiver Services Florida Medicaid Coverage and Limitations handbook.  Examples of this training could include instruction on:  The rights of individuals in the program and how the provider respects these rights;  Maintaining confidentiality of consumer information;  Offering individual's choice of services and supports;  Recognizing and reporting of suspected abuse, neglect or exploitation;  Assisting individuals in achieving personal goals and desired outcomes;  Rendering services in an ethical manner.
31	Independent providers and agency staff receive training on responsibilities under the requirements of specific services offered.	Look for evidence that the provider and/or staff have been familiarized with and have had training related to the service specific sections of their Waiver Services Agreement and the DS Waiver Services Florida Medicaid Coverage and Limitations handbook.  Examples of this training could include instruction on:  Implementation plan development and monitoring;  Specifics of rendering services and supports;  Service limitations;  Service documentation requirements  Billing for services; and  Outcomes established for service delivery.

Independent providers and agency staff receive training on use of personal outcomes to establish a person-centered approach to service delivery.  Look for evidence that the provider and/or staff have received training on using desired outcomes for individuals as the guide for rendering services and supports.  Examples of this training could include instruction on:  Designing training programs that address the consumers goals from the Support Plan;  Involving the consumer and/or family in the development of the implementation plan;  Designing services and supports from the standpoint of the outcome that is desired by the individual and/or family.  Training in Personal Outcome Measures or another person centered planning approach.  Individualizing service delivery methods.  Refer also to the providers policy in this area to determine training specified.  Note: This does not mean that the provider must have received the official Personal Outcome Measures training (with the exception of Support Coordinators). Other person-centered approaches are acceptable.

Cite		Probes
33 W2.0	Independent providers and agency staff receive other training specific to the needs or characteristics of the individual as required to successfully provide services and supports.	Look for evidence that the provider and/or staff assigned to render services and supports to individuals have received some orientation to an individual and their unique characteristics and needs.  The family or guardian, a physician or nurse, other providers or people who are in regular contact with and understand the unique
		characteristics and needs of the individual can provide this orientation.  Examples of this training could include instruction on:  Communicating with the individual;  Repositioning requirements for the individual;  Instruction on a behavior program, if applicable to the individual;  Specific training to implement a training program tailored to an individual's goals.  This training may be one-on-one in nature, and therefore documentation may not take the form of an agenda, or curriculum with handouts and outline. Look for evidence in the consumers record, such as in progress notes or other provider documentation for this evidence.
34	Proof of required training in recognition of abuse and neglect to include domestic violence and sexual assault, and the required reporting procedures is available for all independent vendors and agency staff.	<ul> <li>Review personnel files and other provider training records for evidence of required training.</li> <li>If applicable, ask staff about the inservice training that they have received.</li> <li>Training should include prevention, detection and reporting requirements.</li> </ul>

Cite		Probes
	rd: Services are provided at an intensity sful support of the individuals served.	and duration necessary for
35 NEW	Each supported living coach shall maintain a caseload of no more than ten individuals who are receiving supported living coaching services.	Review with the provider their current list of individuals receiving services. Review the provider's claims data to ensure compliance.  • Ask the provider to supply evidence that
36	Services are rendered at a time and place mutually agreed to by the individual and the provider.	<ul> <li>Ask the provider to supply evidence that they work with the individual to identify service times.</li> <li>Review the provider's satisfaction survey to determine if this is an area that is covered and if the provider has any results.</li> <li>If the provider collects complaint data, ask to see the data and determine if any complaints have been reported relative to service times.</li> <li>Ask the individual if the time and location of the service is consistent with their needs and expectations.</li> <li>Determine from discussions with the provider and with individuals that alternative times for supported living coaching are being offered</li> <li>Review results and recommendations of person centered reviews applicable to the provider to determine whether choices are optimized.</li> </ul>
37 NEW	Services are provided on a one on one basis.	If services are provided with two or more individuals present, the amount of time must be prorated based upon the number of individuals receiving the service.
38 W2.0	Providers have an on-call system that allows individuals' access to services for emergency assistance 24 hours-per-day,	<ul> <li>Ask the provider to describe their on-call and back-up systems.</li> <li>Determine that telephone access to the provider or the backup provider is</li> </ul>
	7 days a week.	provider or the backup provider is

Cite		Probes
39	Independent providers must specify a backup person to provide supports in the event he or she is unavailable.	available without toll charges to the individual.  Determine if independent provider's backup providers are certified and enrolled Medicaid providers and certified as a supported living provider pursuant to rule 65B-11, Florida Administrative Code.  Determine through discussion with individuals that provider accessibility meets their expectations. Do they have difficulty reaching the provider? Are they satisfied with the amount of access?  Review results and recommendations of person centered reviews.  NOTE: Score this cite as 'Not Applicable' when evaluating an Agency.
40	Supported living coaching services are provided only to adults (age 18 or over) who rent or own their own homes or apartments in the community.	<ul> <li>Check demographic data in the provider's files for age, and a copy of the individual's lease.</li> <li>Review individual's lease if available in the provider's files. The individual receiving supported living services must appear on the lease either singularly, with a roommate or a guarantor.</li> <li>Look for evidence or ask individuals whom they pay monthly for rent.</li> <li>Providers, or their immediate family are not the individual's landlord, nor do they have any interest in the ownership of the housing unit.</li> </ul>
41 W2.0	Individuals receiving supported living coaching services live where and with whom they choose.	Interactively, with the provider, review progress note documentation to determine how the individual made

Cite		Probes
42 W2.0	Individuals receiving supported living services have control over the household and its daily routines.	<ul> <li>living arrangement decisions.</li> <li>Speak with any individual(s) about their living arrangements and if they were involved in the decision and if the arrangements are desirable.</li> <li>Review results and recommendations from person centered reviews to examine choice, living options/decisions and satisfaction with community integration.</li> <li>Review results of the annual satisfaction survey.</li> </ul>
44	Services are made available to individuals within 90 days prior to moving or to individuals who are in the process of looking for a place of their own.  Supported living coaching services are not provided to individuals who live in family homes, foster homes, or group homes, except for the 90 days prior to the individual moving into their own homes or apartments.	<ul> <li>Ask the provider to describe, using specific examples, when supported living coaching services are typically made available to individuals.</li> <li>Interactively, with the provider, review records and documentation to determine when services are made available to individuals that are moving or looking for alternative living arrangements.</li> <li>Determine that these services are only rendered 90 days prior to an individual's move from residential habilitation.</li> <li>Talk with individuals about services and review person centered reviews applicable to the provider.</li> </ul>

Cite		Probes
45	Waiver program providers and employees of waiver providers who provide incidental transportation comply with all program requirements.	<ul> <li>Note: Incidental transportation is considered that which is outside of the transportation for disadvantaged program.</li> <li>Determine if the provider transports individuals.</li> <li>If transportation is provided in personal cars and/or agency vehicles check for current vehicle registration and proof of insurance coverage.</li> <li>Check for provider and employee valid and current driver's license as applicable.</li> <li>Ask the provider about their system to assure vehicle safety.</li> <li>The Area Office should be notified of any traffic violations immediately, with the exception of parking tickets.</li> </ul>

Cite **Probes** Standard: The provider maintains sufficient reimbursement and monitoring documentation to verify service delivery and to evaluate each individual's services and supports. Note: Score based on the presence or absence of required documentation. Review a sample of provider records to Provider has at a minimum, a copy of determine that the service log or time intervention log Copies of service logs are available and for the period being reviewed. contain the required documentation. Progress notes including documentation of activities, supports and contacts with the individual, other providers and agencies with dates and times, A summary of support provided during the contact, Any follow-up needed, and Progress toward achieving Support Plan goals. Service logs are to be submitted to the waiver support coordinator on a monthly basis. Note: A service log contains the individual's name, social security number, Medicaid ID number, the description of the service, activities, supplies or equipment provided and corresponding procedure code, times and dates service was rendered. This Cite is subject to recoupment as reimbursement documentation if not available.

Cite		Probes
47 R	Provider has at a minimum, an individual implementation plan, and/or transition plan (if applicable).	Interactively, with the provider, review a sample of implementation plans to determine they contain, at a minimum:  Name, address and contact information of the individual served;  Goal(s) from the support plan that the service will address.  Strategies employed to assist the individual in meeting the support plan goal(s).  System to be used for data collection and assessing the individual's progress in achieving the support plan goal(s).  For SLC, include the frequency of the supported living service.  How home, health and community safety needs will be addressed and the supports required to meet these needs.  The method for accessing the provider 24-hours per-day, 7-days per-week for emergency assistance.  A description of how natural and generic supports will be used to assist in supporting the individual.  A financial profile that includes strategies for assisting the person in money management, when requested by the individual or guardian, and the amount approved for the supported living subsidy (the financial profile is critical in determining whether or not the housing selected by the individual is within their financial means and will identify the need for monthly subsidy which must be approved by the Area Office).  Additionally, the implementation plan may include training objectives appropriate to the individual's programs and services.  This Cite is subject to recoupment as monitoring documentation if not available.

Cite		Probes
48 R	The IP is developed, at a minimum, within 30 days of new service initiation (implementation plan complete and copy sent to support coordinator at time of first billing), or within 30 calendar days of service authorization effective date when services are being continued.	<ul> <li>Review records to compare service authorization data with IP development time frames.</li> <li>How does the provider monitor that IP are being completed within stated time frames?</li> <li>Review records to determine that support coordinator supplied with a copy of the plan at the time of initiation and when significant updates are made to the plan. The implementation plan is submitted to the waiver support coordinator at the time of the first claim submission, and at least annually thereafter at the time of the support plan update and, any time major or significant updates and changes are made before they are implemented.</li> </ul>
		This Cite is subject to recoupment as reimbursement documentation if not available within 30 days of the effective date of the authorization.
49 W2.0	Provider has at a minimum, an annual written report summarizing the individual's progress toward achieving the goal(s) from the support plan.	<ul> <li>Interactively, with the provider, review a sample of records to determine if they contain an annual, written report that indicates the individual's progress toward their support plan goal(s) for the year.</li> <li>The annual report should reflect progress statements made in the service log and other supporting documentation.</li> </ul>
		Reports should include  > Objective (fact-based) information reflecting the results of training and supports provided to the individual over the course of the year,  > Subjective information (opinions), and > Recommendations.
		Look for evidence that the Annual Report was sent to the support coordinator prior to the annual support plan update.

Cite		Probes
50	Provider has at a minimum a copy of the annual satisfaction survey maintained in the individual's record.	Interactively, with the provider, review a sample of records or other files and reports to determine if they contain a copy of the completed satisfaction survey and resulting quality improvement measures that have been put in place as a result of the survey.  Note: Staff providing direct supported living services to the individual may not assist in the survey activity for that individual. A family member, guardian, support coordinator or another person should be enlisted to assist the individual.
51	The provider forwards a copy of the annual satisfaction survey to the waiver support coordinator.	Look for evidence that the provider has forwarded satisfaction survey results to the waiver support coordinator. This could be a note and date on the copy of the survey that is maintained in the individual's file or a sentence in the progress notes.
52 W2.0	Provider has at a minimum, documentation of a quarterly meeting in which the individual, the waiver support coordinator and the supported living coach review supported living services.	Interactively, with the provider, review records of individuals for evidence of quarterly meetings with the support coordinator.  Quarterly meetings with the individual and support coordinator should cover at least the following topics:  • Financial statement and bank record review, when applicable  • Housing survey and any updates  • Updates to demographic, health, medical, and emergency information.  • Are supported living coaching services being carried out as identified in the support plan  Note: It is the responsibility of the support coordinator to set up the quarterly meeting at a time convenient for all participants. If no meeting was set, look for evidence that the supported living provider attempted to satisfy this requirement. They are an active, not passive partner in this.

	Probes
When the provider is acting as fiscal agent for the individual, provider has at a minimum, progress notes in the service log indicating that the supported	Interactively, with the provider, review records of individuals for evidence of quarterly meetings with the support coordinator.
living coach and waiver support coordinator review bank statements and financial records quarterly.	<ul> <li>Quarterly meetings with the individual and support coordinator should cover at least the following topics:</li> <li>Financial statement and bank record review, when applicable</li> <li>Housing survey and any updates</li> <li>Updates to demographic, health, medical, and emergency information.</li> <li>Note: It is the responsibility of the support coordinator to set up the quarterly meeting at a time convenient for all participants. If no meeting was set, look for evidence that the supported living provider attempted to satisfy this requirement. They are an active, not passive partner in this.</li> </ul>
Provider has at a minimum, an initial Housing Survey containing quarterly updates of the individual's health and safety status.	Interactively, with the provider, review records of individuals for evidence of an initial Housing Survey and quarterly updates.  This Cite is subject to recoupment as monitoring documentation if not available.
Provider makes available an initial Housing Survey with quarterly updates to the waiver support coordinator.	Note: The Housing Survey and updates can be provided at the quarterly meetings between the SLC and WSC or it can be provided to the WSC prior to the quarterly meeting.  Interactively, with the provider, review a sample of individual records to determine there is evidence of a meeting or transmission of the Housing survey and updates to the WSC contained in the service log/progress notes.
	agent for the individual, provider has at a minimum, progress notes in the service log indicating that the supported living coach and waiver support coordinator review bank statements and financial records quarterly.  Provider has at a minimum, an initial Housing Survey containing quarterly updates of the individual's health and safety status.  Provider makes available an initial Housing Survey with quarterly updates

Cite		Probes
56	Provider has at a minimum, up-to-date information regarding the demographic, health, medical and emergency information, and a complete copy of the current support plan, if approved by the individual/guardian, for each individual served.	Interactively, with the provider, review a sample of individual records to determine they contain  Current demographic, health, medical and emergency information, and  A complete copy of the current support plan (if permitted by the individual/guardian).  Determine from provider how often information is updated.  Is there evidence that the provider shares the individual's updated information with their waiver support coordinator?
Standa 57 R	Supported living coaching services are limited to the amount, duration and scope of the services described in the individual's support plan and current approved cost plan.	<ul> <li>Interactively, with the provider, review daily service logs and monthly progress notes.</li> <li>Compare services provided against the service authorization for the sample under review.</li> <li>Verify that service authorizations are on file for each individual.</li> <li>Review claims information and compare against authorization and billing.</li> <li>This Cite is subject to recoupment if the provider is rendering the service without an authorization, or is billing for more than the authorized service levels.</li> </ul>

Cite		Probes
58 R	Provider does not bill separately for transportation that is required during a supported living activity.	<ul> <li>Interactively, with the provider, review a sample of claims submitted for payment.</li> <li>Compare the sampled claims with service records for individuals and claims information.</li> <li>Ask the provider to describe and discuss billing policies and procedures.</li> <li>Ask the provider if they have had any difficulty with denied claims.</li> <li>This Cite is subject to recoupment for any amount billed separately for transportation that was included in the supported living rate.</li> </ul>
59 R	The provider bills for supported living coaching as defined and specified in the DS Waiver Services Medicaid Coverage handbook.	Supported Living Coaching services are training services expected to enhance skills and achieve individual outcomes.  Services do not to exceed 40 quarter hour units per day.  This Cite is subject to recoupment for any individual when there is evidence that the individual is not receiving this service as defined. (e.g. No evidence of training services or meaningful support for the individual, and services were billed.)
Standa	rd: The provider meets Projected Servic	e Outcomes established for service
deliver	<u> </u>	
60	The provider has established a systematic method of data collection for outcome data.	<ul> <li>Ask the provider to discuss the goals and Projected Service Outcomes that they are monitoring.</li> <li>Ask the provider what data they are collecting and how they collect the data (e.g, record review, specially developed forms completed by employees, consumer satisfaction surveys, etc.)</li> <li>Ask for samples of the tools or other evidence that confirms data is being collected and monitored.</li> <li>Ask the provider to describe how it is determined they are meeting \ Projected Service Outcomes.</li> <li>If the provider has any data or reports that they produce and maintain related to the goals and projected outcomes, ask to see these reports and identify how long the provider has been tracking this data.</li> </ul>

Cite		Probes
61	There is evidence that the data is reviewed periodically and that corrective measures are put in place if the data indicators that the goal is not being achieved.	<ul> <li>Ask the provider how it is determined they are achieving Projected Service Outcomes.</li> <li>Ask the provider how frequently they perform this monitoring.</li> <li>Ask the provider if they have identified any areas in need of improvement and what corrective actions they have taken.</li> <li>Look for evidence that the provider is collecting and monitoring data according to the time frames they have defined.</li> </ul>
must mo Outcom Review Review Review	nents 62-68, document findings in comments as eet criteria in order for the elements to be design es should be measured considering individual s ers will determine achievement of projected ser ers will also use the results and status of recomments applicable to the provider, information from the d, and discussions with the individuals receiving	nated 'Met'. kills and circumstances. vice outcomes at the time of the review mendations from the Person-centered he sample records and documentation g the services.
62 W2.0	Individuals in supported living are the lessee or owner of the home in which they reside.	<ul> <li>Check leases for individual or guardian's signatures or the provider's data on lease and mortgage information.</li> <li>Note: Lessee may be co-signed as long as the individual's signature also appears on the</li> </ul>
		lease.
63 W2.0	All Individuals served who have responded to the annual satisfaction survey are satisfied with the services based on the results, or the provider has	Review annual satisfaction survey for results.  Discuss satisfaction with individuals receiving services.
	addressed any concerns raised during the survey.	Review steps/actions that the provider took to respond to individual's concerns.
		Provider should track the results of the satisfaction surveys and address aggregate concerns.
		Provider should ensure the effectiveness of any corrective measures put in place.
		Look for documentation that the provider has distributed satisfaction surveys to each individual receiving the service.

Cite		Probes
64	Individuals in supported living live in homes occupied by no more than two	Is the provider aware of the rule and the waiver process?
W2.0	other beneficiaries with developmental disabilities and in areas in which persons with disabilities account for no more	Ask the provider how they determine if they are in compliance with the rule.
	than 10% of the houses or 10% of the units in an apartment complex, unless otherwise waived by the Agency.	Determine with the provider if they have inquired or that they aware of other residential placements in the complex or neighborhood.
		Look for documented evidence that the provider has contacted and coordinated with the Area Office.
		The provider has requested a waiver if deemed necessary.
65 W2.0	Individual are supported to live in their own Home.	Review documentation, and interview staff and individual to ascertain weather the provider is effectively coordinating and trouble shooting to ensure the individual's
		success in the community.  The individuals are assisted with locating housing and managing their household.  The individual's living situation has not been jeopardized due to lack of supports and services.  The individuals are assisted with the
		acquisition, retention or improvement of skills related to activities of daily living
66	Individuals who use the supports increase their level of participation or	Review documentation and interview staff/individuals.
W2.0	independence in the community.	<ul> <li>Indicators may be:</li> <li>Evidence of building and/or maintaining natural support systems, and/or</li> <li>Exercising rights and privileges as fully participating members of the community.</li> <li>Evidence that the provider supports or advocates for the individuals in increasing their community inclusion activities.</li> </ul>
		Note: Community inclusion should demonstrate how the individual actively participates in the activities that he/she chooses.

Cite		Probes
67 W2.0	Individuals demonstrate freedom of choice in all areas of their lives as evidenced by setting personal goals,	Look for evidence that the provider offers the individual choices at every given opportunity.
W 2.0	being fully informed about service options and making all possible decisions with regard to the conduct of their lives.	Interview individual(s) to determine if they are provided with the opportunity to experience choice.
	their lives.	Providers are educating and/or informing individuals about their rights and services/support options.
		Look for evidence that the individual and legal guardian, if appropriate, have participate in decision- making and receive information regarding services and rights and are afforded choices
68 NEW	Individuals achieve goals on their support plan.	Review provider documentation to determine whether the individual has achieved a current or previous support plan goal.
		Provider must demonstrate evidence that 80% of the individuals sampled achieved at least one goal on their current or previous support plan during the last twelve months.
		Interview individual and guardian if necessary.
Standa accura	rd: Personal funds are appropriately ma	intained and are accounted for
69	Separate checking or savings accounts	Determine if the provider acts as a fiscal
W2.0	are maintained for individual's personal funds.	agent, manages, stores and/or retains funds belonging to an individual. If yes, determine if the conditions outlined in cites 69-73 are being met.
70	If a single trust account is maintained	
W2.0	for personal funds of all individuals, there is separate accounting for each individual.	Talk with individuals concerning their fund management and satisfaction with this support.
71 W2.0	Account(s) is reconciled monthly to the account total as noted on the bank statement.	Review results and recommendations from person centered reviews applicable to the provider.
72	Account statements and reconciliation records are retained for review.	Review provider policies and procedures

Cite		Probes
73 W2.0	Individual and provider funds are not commingled.	on managing, storing or retaining funds belonging to an individual.  Interactively, with the provider, review records of individuals for which the provider is managing, storing or retaining personal funds. Look for written permission from the individual or guardian.  Determine if any complaints or grievances have been filed against the provider relative to the handling of an individual's personal funds.  When available, analyze results of person-centered reviews to identify if providers are consistently following the process outlined in the standard and substandards when managing, storing or retaining an individual's personal funds.  Ensure that the provider maintains on file receipts for individual purchases of \$25.00 or more.
74 W2.0	The provider has written consent to manage funds or act as fiscal agent.	Determine from records that the provider maintains on file a written consent to manage funds signed by the individual, if competent, or their guardian.

Cite **Probes** 

If the provider is not rendering services to individuals that have problems with behavior such as those that follow, score the elements in this section Not Applicable.

Types of Problems with Behavior:

Actions of the individual which, without behavioral, physical, or chemical intervention

- 1. Have resulted in self-inflicted, detectable, external or internal damage requiring medical attention or are expected to increase in frequency, duration, or intensity resulting in self-inflicted, external or internal damage requiring medical attention.
- 2. Have occurred or are expected to occur with sufficient frequency, duration or magnitude that a life-threatening situation might result, including excessive eating or drinking, vomiting, ruminating, eating non-nutritive substances, refusing to eat, holding one's breath, or swallowing excessive amounts of air.
- 3. Have resulted in external or internal damage to other people that require medical attention or are expected to increase in frequency, duration or intensity resulting in external or internal damage to other persons that requires medical attention.
- 4. Have resulted or are expected to result in major property damage or destruction.
- 5. Have resulted or are expected to result in arrest and confinement by law enforcement personnel

## Standard: Behavioral Services result in objective and measurable improvements in

	behavi	or that are consistent with the individual	's outcomes.
-	75	When rendering services and supports to individuals identified as having problems with behavior, the provider is assisted by a qualified professional or professionals who meet the requirements in the Medicaid Handbook for the type of service the professional is providing.	If individuals in the program experience problems with behaviors, determine from the provider what qualified behavioral professional assists them with services for this individual.  Determine if the behavioral professional is  An employee of the provider, review personnel files.  On contract or an adjunct to the service under review, request that qualifications be available during the time of the review.  Ask to speak with the certified or licensed professional(s) responsible for developing
			professional(s) responsible for developing interventions or supports for the individual(s). If psychotropic medications are used, then a licensed physician must be involved. For other services (e.g., counseling) refer to the Medicaid Waiver Handbook for provider qualifications.
			Look for evidence that the prescribing professional is monitoring the individual

76 Behavior Service goal(s) are consistent with and relate directly to the individual's personal outcomes/goals.

Review the person's support plan, if available, service authorization information, the implementation plan and the individual's behavioral plan (intervention/treatment/therapy plan) to determine if a clear connection exists between behavioral supports and services and the persons stated personal outcomes/goals.

Cite		Probes
77	The individual has a written, individual plan developed by a certified or licensed professional that clearly identifies what will change as a result of intervention, the intervention(s) to be used and how progress will be measured.	Review record(s) of individuals that the provider or staff has identified as having problems with behaviors. Is a behavior plan present, and who developed the plan?  Review the individual's records and the behavior services plan to determine:  • The problem with behavior is described in writing and in objective measurable terms.  • There is evidence that interventions, treatments and therapies were based on the results of an assessment of the problem with behavior by the behavior service professional.  • There is documentation that interventions account for medical problems, significant life changes, or other factors that might worsen the problem with the behavior.  • If the individual was evaluated by a physician or other medical professional to rule out potential medical problems that might account for the problem with behavior.  Note: The plan may be written by someone other than the behavior service professional, but must be approved by the professional.
78 W2.0	Written consent to use the plan was obtained from the individual or guardian.	<ul> <li>Review records and other documentation to determine that signed consent is on file. If consent was not obtained, look for documentation of the reason.</li> <li>Talk with individuals receiving the service. Are they aware of the plan and interventions? Are they in agreement with the need for intervention and approaches used?</li> </ul>
79	Implementers (provider staff) of the plan are able to carry out the plan as written.	<ul> <li>Ask staff to describe the procedures and the circumstances under which they are used</li> <li>Observe the actual use of the procedure or intervention if possible.</li> <li>Interview the individual for their understanding of implementation of the plan.</li> <li>Review personnel and training records to verify staff training on the program.</li> </ul>

Cite		Probes
80 W2.0	A system is in place to assure that procedures are carried out as designed.	<ul> <li>Review behavior service plan to determine if a plan to monitor implementation is available.</li> <li>Review provider or behavioral professional documentation to determine if monitoring occurs as planned.</li> <li>If there are problems with implementation, are these addressed and corrected?</li> </ul>
81 W2.0	There is evidence of progress or lack thereof in reducing the problem with behavior.	Review available and required documentation to determine whether progress in being made, or if lack of progress, that there is a plan for the continuation, modification or termination of services.  Documentation available for review to determine whether progress is being made should include:  • Data collected on plan implementation. Are the data collected as required in the plan?  • Data displays (graphed). Review to determine progress and currency of graphing.  • Progress should be verified in writing as a progress note or summary.  Note: Some measurable progress must be demonstrated or predicted or the current array of services must be seriously questioned.
82	Emergency procedures (e.g., reactive strategies, crisis management procedures) used by the provider for problems with behavior are developed and implemented under the guidance of certified or licensed behavioral services professionals.	<ul> <li>Determine if a written procedure is available. Is the procedure individualized?</li> <li>Review any procedures that the provider has for emergency or crisis management. (Note: The provider may have general procedures, as well as individualized. Reviewers should look at both.)</li> <li>Determine who developed the emergency or crisis management procedure, and if it is approved by the LRC or the Area Office.</li> <li>Determine if the procedure identifies:         <ul> <li>How staff will be trained;</li> <li>What documentation must be kept and submitted upon use of the emergency procedure.</li> </ul> </li> </ul>

Cite		Probes
83	Staff are able to use the procedure when and as designed	<ul> <li>Review personnel and training records to determine whether staff has been trained in the use of these procedures. (Certain procedures such as ACT or TEAM require periodic retraining or certification.)</li> <li>Determine whether only trained staff is allowed to use these procedures.</li> <li>Talk with individuals and staff to determine their awareness of, and familiarity with these procedures.</li> </ul>
84	Records are kept on the use of the emergency procedure and occurrences of the problem behavior.	Request to see reports on use of emergency procedures. Verify the following:  Daily reports on the employment of physical, chemical, or mechanical restraints by those specialist authorized in the use of such restraints are made to the chief administrator of the program.  A monthly summary including the type of restraint, the duration of usage and the reasons therefore will be submitted to the Area Office administrator and the local advocacy committee. (Note: Reports may be sent to the Area Office Developmental Disabilities Program Office for routing to Area Office Administrator.)  Review the agency procedure for reporting the use of emergence interventions.  Determine if the use of emergency interventions was properly reported. Review documented number of restraints reported to the Local Review Committee.  Note to reviewer: If emergency or crisis procedures have not been used, score this element Not Applicable.

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