

Florida Developmental Disabilities Council, Inc.

Quality Council Meeting March 14, 2019

Presentation by

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Recently Completed Employment Initiatives

- Rural Routes to Employment
- Benefits Planning and Asset Development Train-the-Trainer
- Project SEARCH
- Transition Services Delivery Model
- Supported Employment Provider Rate Study

Rural Routes to Employment

- 17 counties participated
- 95 stakeholders trained
- 78 obtained ACRE certification
- 58 individuals became employed

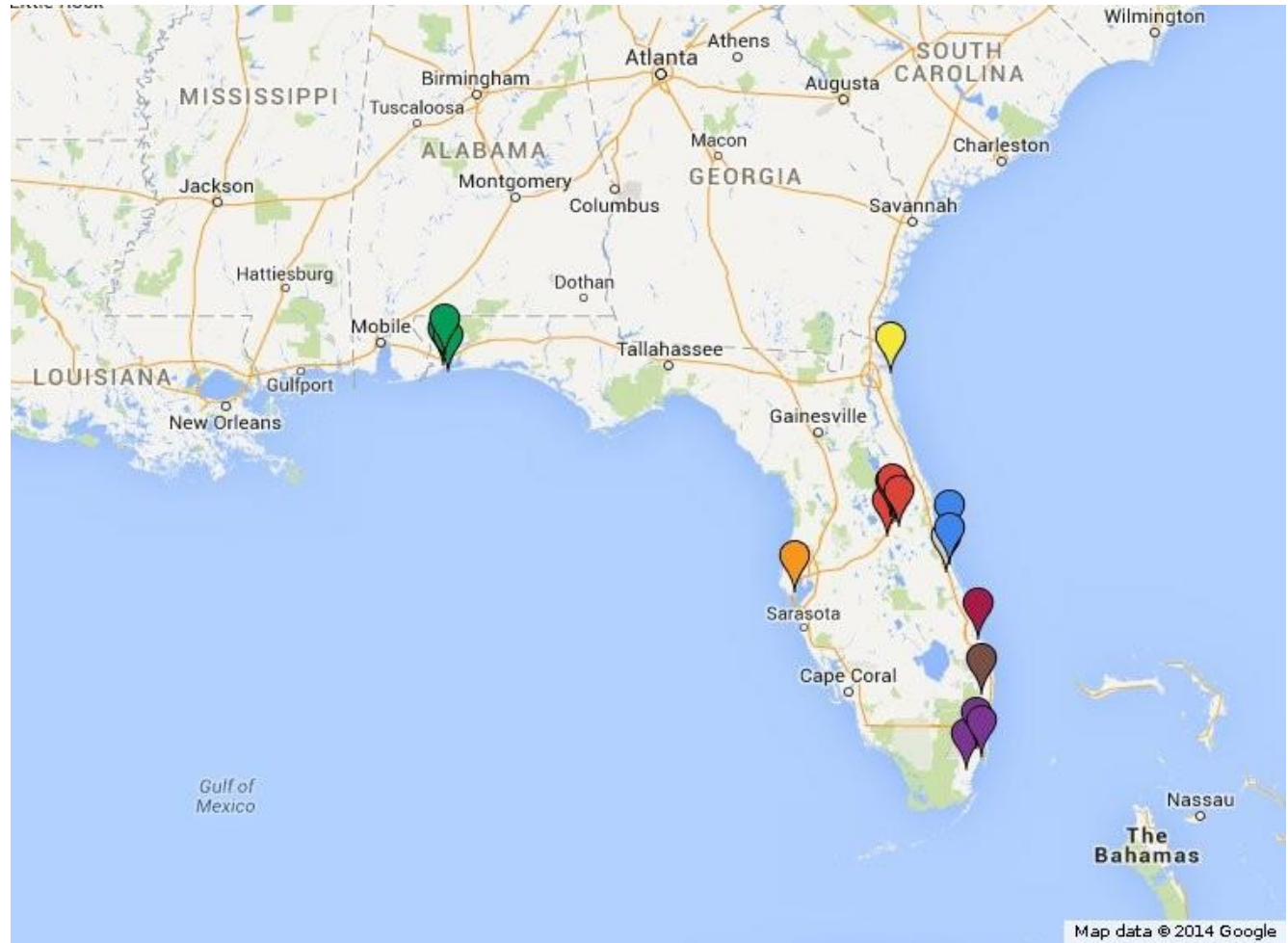


Benefits Planning and Asset Development

- Four regional trainings
- 68 trainers trained
 - Trained an additional 233 self-advocates and stakeholders
- 31 trainers earned certificates of completion
- Online module updated
- Downloadable materials updated

Project SEARCH: Prior to 2015

- 20 Sites across 11 School Districts

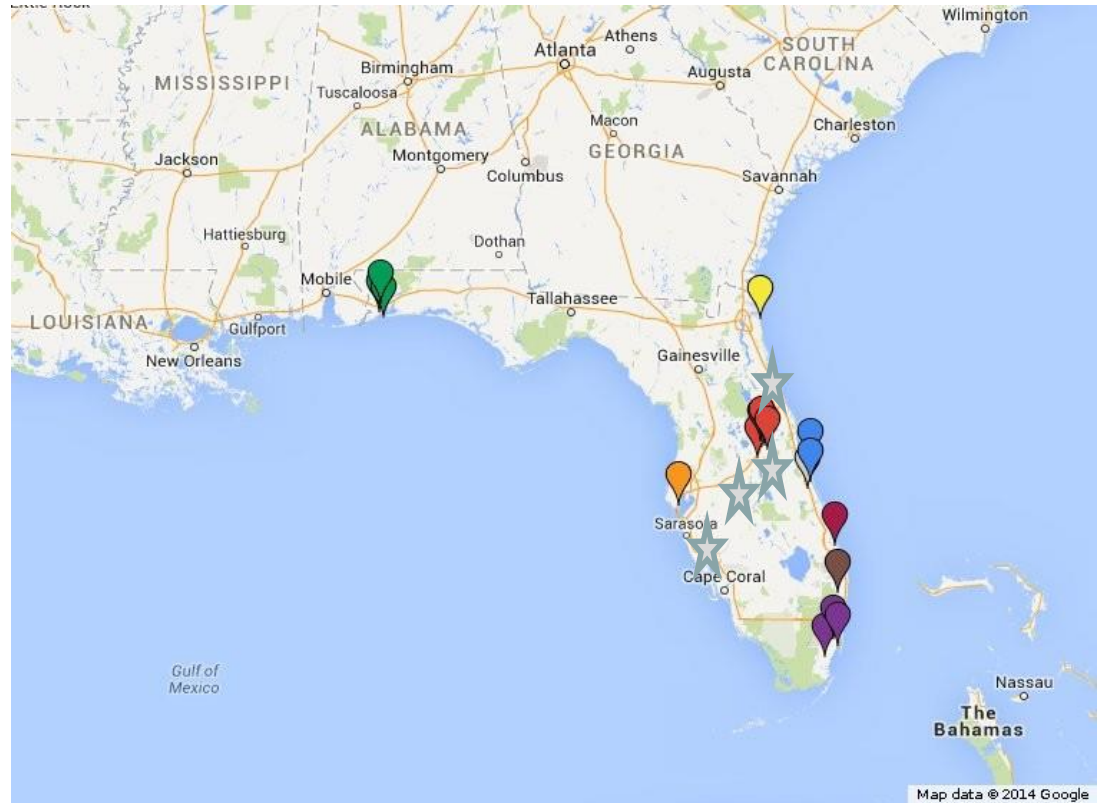


Project | SEARCH®



Project SEARCH: 2016

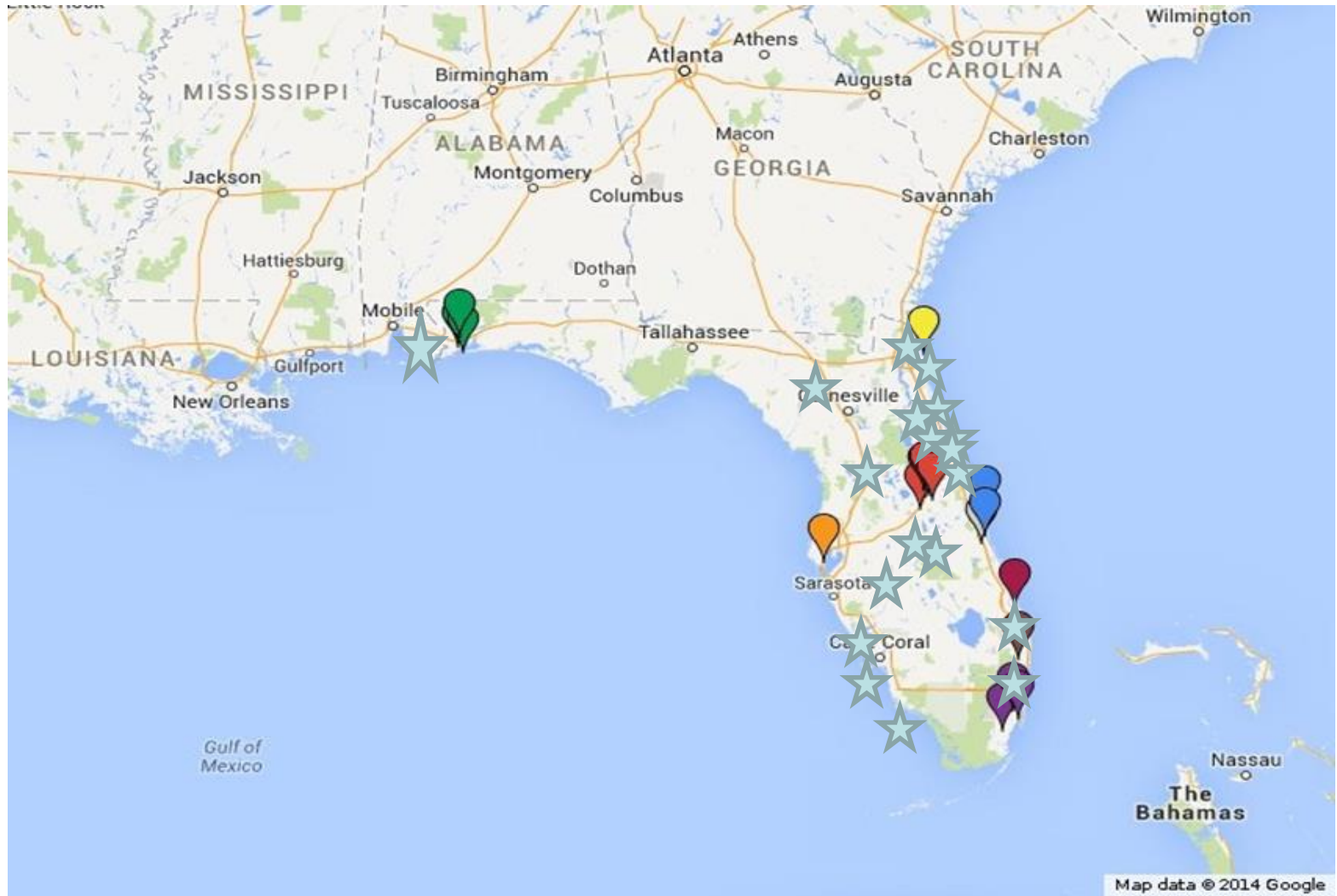
- ★ Mini Expansion
 - Osceola
 - Lee
 - Polk
 - Volusia



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Project SEARCH Expansion: 2018



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Supported Employment Provider Rate Study

Comparison of SE Outcomes by States

<u>State</u>	<u>Percent of Individuals with IDD Receiving SE</u>	<u>Average SE Spending Per Individual</u>
U.S.	19%	\$7,194
Washington	86%	\$7,024
Oklahoma	60%	\$8,087
Oregon	32%	\$3,104
Colorado	28%	\$5,341
Virginia	26%	\$8,279
Alaska	23%	\$14,535
North Carolina	22%	\$5,360
Iowa	16%	\$3,757
Florida	13%	\$2,527
New York	12%	*
Minnesota	11%	\$5,857

Data Source: The ICI National Survey of Day and Employment Services for People with Intellectual or Developmental Disabilities, FY 2014-15

Transition Services Delivery Model at FSCJ

- Duval and Nassau County School Districts
- 31 students
- Pre-employment transition services
- Collaborators
 - Career Source of Northeast Florida
 - Vocational Rehabilitation



Active Employment Initiatives

- Employment First/Employ Me 1st
- Employment Options Informed Choice
- Employment First Collaborative Training

Employment First Partners



Florida Employment First Act of 2016

- State-wide commitment to prioritize employment
- Consistent definition of competitive integrated employment
- Required Interagency Cooperative Agreement



Florida Employment First Act of 2016

- Identified common objectives:
 - ❖ Maximize resources
 - ❖ Identify strategic goals/benchmarks
 - ❖ Prioritize financing of employment
 - ❖ Create training opportunities
 - ❖ Collaborate in service plan development
 - ❖ Promote service innovation
 - ❖ Develop accountability measures



Employment Options Informed Choice

- Curriculum
- Train-the-Trainer
- 32 staff from 10 organizations trained
- 36 job seekers participated
- Five employed



Employment First Collaborative Training Initiative

- Six regional sites identified and efforts initiated
- Extensive training and mentoring based on self-assessment of competencies and implementation training plans
- Collaboration with regional Employment First Partner designees to create a culture that supports efficient and quality employment outcomes and translates best practice employment training content into practice
- Culminates in up to 50 participants earning ACRE certificate



Success Stories Are
Everywhere!



Questions?

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